

RESOLUTION NO. 2026 –

RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS ACCEPTING THE TENTATIVE AGREEMENT WITH THE SOLANO COUNTY DEPUTY SHERIFF'S ASSOCIATION REGARDING UNIT 3 – LAW ENFORCEMENT EMPLOYEES, APPROVING SIDE LETTER AGREEMENTS CONCERNING BASE WAGE INCREASE REOPENER AND PAY PARITY, AND DELEGATING AUTHORITY TO THE COUNTY ADMINISTRATIVE OFFICER OR DIRECTOR OF HUMAN RESOURCES TO EXECUTE THE SUCCESSOR MEMORANDUM OF UNDERSTANDING

WHEREAS, the County of Solano ("County") and the Solano County Deputy Sheriff's Association ("DSA"), representing Unit 3, were parties to a Memorandum of Understanding ("MOU") governing wages, hours, and other terms and conditions of employment, which expired October 25, 2025; and

WHEREAS, the representatives for the County and DSA have negotiated in good faith and reached a Tentative Agreement for a successor MOU for Unit 3, with a term beginning March 3, 2026, and expiring October 28, 2028; and

WHEREAS, the Tentative Agreement has been ratified by the membership of Unit 3; and

WHEREAS, the parties are in the process of preparing the written successor MOU consistent with the ratified Tentative Agreement; and

WHEREAS, it is in the best interest of the County to accept the Tentative Agreement and authorize execution of the successor MOU once finalized, provided it is consistent with the agreement approved by the Board.

NOW, THEREFORE BE IT RESOLVED, that the Solano County Board of Supervisors hereby:

1. Accepts the Tentative Agreement between the representatives for the County and the Solano County Deputy Sheriff's Association, representing Unit 3, as ratified by the bargaining unit membership, for the term March 3, 2026, through October 28, 2028; and
2. Approves the Side Letter Agreement to the Memorandum of Understanding to be entered into with the Solano County Deputy Sheriff's Association concerning Base Wage Increase Re-opener; and
3. Approves the Side Letter Agreement to the Memorandum of Understanding to be entered into with the Solano County Deputy Sheriff's Association concerning Pay Parity; and
4. Delegates authority to the County Administrative Officer or Director of Human Resources to execute the successor Memorandum of Understanding and the Side Letters and to make technical, non-substantive adjustments, provided that the final document is consistent with the Tentative Agreement approved by this Board; and
5. Authorizes the implementation of the terms of the Tentative Agreement in accordance with applicable County policies.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on March 3, 2026, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

EXCUSED: SUPERVISORS _____

MONICA BROWN, Chair
Solano County Board of Supervisors

ATTEST:
IAN M. GOLDBERG, Clerk
Solano County Board of Supervisors

By: _____
Alicia Draves, Chief Deputy Clerk