

Unit 18, Law Enforcement Management Association

Date Passed: 10/27/25

Solano County Counterproposal 1 to Union Proposal #15 – 10/27/25

Time Passed: 2:17 pm

MOU Section 8, Incentives and Differentials

*TA 3:32 pm
10/27/25*

8.1 Standby Pay Differential

Effective at the beginning of the first pay period following Association ratification and Board of Supervisors' approval of this collective bargaining agreement; if an employee is required by the Sheriffs' Office to be on standby duty, such employee shall be compensated, for the time spent on assigned standby, at three four dollars (\$3.004.00) per hour; If such standby is spent on weekends or holidays, the employees shall be compensated at four five dollars (\$4.005.00) per hour. Classes used as standby must be approved by the County Administrator both as to authorized classes and authorized numbers.

Tentative Agreement of:

Standby Pay

For the County:



Niger Edwards, Chief Spokesperson
Spokespersons

Date:

10/27/2025

For the Union:



Bill Elbert/Asish Chandra, Chief

Date:

10/27/25