



**WORKFORCE DEVELOPMENT BOARD**  
OF SOLANO COUNTY

**APPLICATION FOR APPOINTMENT TO THE BOARD OF DIRECTORS**

Thank you for your interest in serving as a member of the Workforce Development Board (WDB) of Solano County. Please complete this application as well as the supplemental application and return them to the WDB's Corporate Affairs Unit located at 500 Chandbourne Road, Suite A, Fairfield, CA 94534.

**Name:** Darris Austin

**Company/Agency:** Genentech

**Title:** Senior People & Culture Business Partner

**Business Address:** 1000 New Horizons Way  
Vacaville, Ca

**Business Phone #:** \_\_\_\_\_

**Business Fax #:** \_\_\_\_\_

**Home or Cell Phone #:** [REDACTED]

**Email Address:** [REDACTED]

**County Supervisory District:** 1st

**Length of Residence/  
Business in Solano County :** Years: 3 Months: \_\_\_\_\_

**Previous Commission or Committee Membership**

| Commission/Committee | Office Held<br>(if applicable) | Length of<br>Participation |
|----------------------|--------------------------------|----------------------------|
|                      |                                |                            |
|                      |                                |                            |
|                      |                                |                            |

**Educational Background**

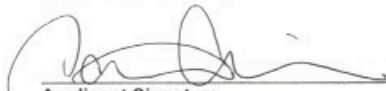
| Institution                        | Major                | Degree<br>Yes<br>No | Year |
|------------------------------------|----------------------|---------------------|------|
| Dominican University of California | Strategic Management | Yes                 | 2005 |
|                                    |                      |                     |      |
|                                    |                      |                     |      |
|                                    |                      |                     |      |

**Work/Volunteer Experience**

| Organization      | City/State        | Position                          | Year      |
|-------------------|-------------------|-----------------------------------|-----------|
| G.R.I.P           | Richmond, Ca      | Volunteer                         | 2008-2020 |
| Turnitin, LLC     | Oakland, Ca       | Principal People Business Partner | 2017-2020 |
| InnoVista Sensors | Concord, Ca       | People Business Partner           | 2015-2017 |
| First Solar, Inc. | San Francisco, Ca | Human Resource Manager            | 2009-2015 |

**Certification**

I certify that the information on this application and the attached application supplement is true and correct, and I authorize the verification of the information in the application in the event I am a finalist for membership appointment. I understand that the information may be made public in accordance with Federal, State and local laws. I further understand and agree, if appointed, to complete any and all required Conflict of Interest and/or Disclosure Statements required by law.

  
 \_\_\_\_\_  
**Applicant Signature**

12-15-2020  
 \_\_\_\_\_  
**Date**





March 25, 2021

Heather Henry, Executive Director/President  
Workforce Development Board of Solano County  
500 Chadbourne Road, Suite A  
Fairfield, CA 94534

Dear Ms. Henry:

The Vacaville Chamber of Commerce is delighted to nominate Ms. Darris Austin from Genentech for a board position on Solano's Workforce Development Board.

Ms. Austin is a Senior People & Culture Business Partner for Genentech's Vacaville Manufacturing Facility. Darris started her career with Genentech in 2020. She is an active member of Genentech's DNA Affinity group, African Americans in Biotech (AAIB). She has an extensive background in Human Resources and has been very active in a variety of community based and non-profit organizations both locally and regionally.

Through Darris' experience with Genentech and the community, she has much to contribute to the goals of the Workforce Innovation and Opportunity Act and will make an excellent addition to the Workforce Development Board of Solano County.

Please feel free to contact me if you have any questions or need additional information.

Sincerely,

A handwritten signature in blue ink that reads 'Deborah Egidio'.

Debbie Egidio  
Interim President/CEO  
Vacaville Chamber of Commerce

December 10, 2020

Ms. Heather Henry, President/Executive Director  
Workforce Development Board of Solano County  
500 Chadbourne Rd  
Fairfield, CA 94534

Dear Ms. Henry:

On behalf of Genentech, Vacaville Operations, I am pleased to nominate Darris Austin to serve as a member of the Board of Directors on the Workforce Development Board (WDB) of Solano County representing the needs of the local Manufacturing community.

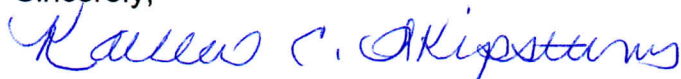
Darris has been People and Culture Business Partner at Genentech since May 2020 and is an active member of our DNA Affinity group, African Americans in Biotech (AAIB). She has an extensive background in Human Resources and has been very active in a variety of community based and non-profit organizations both locally and regionally, including:

- Greater Richmond Interfaith Program via Zion Hill Missionary Baptist Church of Richmond, 2006-2020, preparing and serving meals for residents at the shelter, organized annual mother's day donation and gifts for residents
- Contra Costa County Foodbank, 2019 - present, volunteer
- Brothers of International Faith Richmond, Ca; 2015-2018, community volunteer

Through Darris's experience with our organization and her community experience, she has much to contribute to the goals of the Workforce Innovation and Opportunity Act (WIOA) and will make an excellent addition to the Workforce Development Board of Solano County.)

Please do not hesitate to contact me directly at 707-685-7382 if you have any questions or would like to receive additional information regarding this nomination.

Sincerely,



**Kathleen C. Skirpstunas**  
People and Culture Business Partner  
Genentech Vacaville Operations