

MOU Section 9- Leaves and Authorized Time Off

9.1 Vacation

A. Accrual

1. Every employee in a full-time regular or limited-term position shall receive vacation benefits for each pay period of continuous service according to the following schedule:

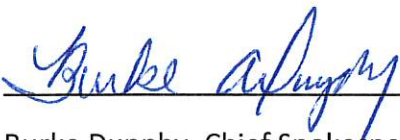
Vacation Credit:

Pay Periods of Earnable Continuous Service	Per Pay Period of Continuous Service	Maximum Earnable Vacation Accrual
0 through 78 pay periods	3.08 hours	160 <u>200</u> hours
79 through 260 pay periods	4.62 hours	240 <u>280</u> hours
Over 260 pay periods	6.16 hours	320 <u>360</u> hours

Vacation accrual shall date from the first of the pay period following the pay period in which the employee commenced such continuous service. If such commencement date was the first working day of the pay period, vacation accrual shall start from such commencement date.

Tentative Agreement of: _____

For the County:


Burke Dunphy, Chief Spokesperson

Date: 10/14/25

For the Union:


John Pierce, Chief Spokesperson

Date: 10/14/25