

MOU Section 6 BENEFITS

6.15 Uniforms

A. UNIFORMS AND PROTECTIVE ATTIRE PROVIDED

Upon hire, the Department will provide all Group Counselor classification series employees with six (6) uniform "polo-type" shirts. The subsequent replacement of such shirts shall be administered as follows. In order to secure replacement shirt(s), an employee must bring the worn out or damaged shirt to the Department in order to exchange it for a new one. The Department will provide an employee no more than five (5) replacement shirts in a Fiscal Year. Any additional replacement shirts must be purchased by the employee.

1. Uniforms/Protective Attire

a. Upon hire, employees in the Group Counselor series will be issued uniform/equipment consisting of:

One (1) duty belt
One (1) large handcuff key
One (1) pair handcuffs
911 Tool
Wallet with Star badge (upon completion of PC 832 requirements)
Personal Body Armor for employees assigned to Transportation
Universal Body Armor available for use by employees while
acting in the capacity of a transportation officer.

b. When assigned to the Probation Enforcement Search Awareness Compliance Team (PEST) (PACT) or to a field assignment, the Deputy Probation Officer/Field series will be issued uniform/equipment consisting of:

One (1) pair of handcuffs
One (1) large handcuff key
One (1) portable radio
One (1) hand mike
One (1) earpiece

c. Upon request to the immediate supervisor, Deputy Probation Officers and Juvenile Corrections Counselors assigned to the field will be issued the following:

One (1) duty belt with handcuff case
One (1) key holder
One (1) phone holder
One (1) flashlight holder
One (1) glove holder

Units 12&15, SPPOA

Solano County Proposal #2

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- One (1) pepper spray holder
- One (1) flashlight
- One (1) ballistic vest (mandatory for PEST PACT)
- One (1) field badge or One (1) wallet badge (upon completion of PC 832 requirements)
- One (1) can OC spray

2. Conditions

- a. Attire will be replaced when damaged or otherwise unsuitable for use in public on an as-needed basis as determined by the County.
- b. The County will provide suitable identification to be affixed to the uniforms by the employee.

B. The County agrees to provide such safety equipment and protective clothing as is required to conform with this Section.

Tentative Agreement of: _____

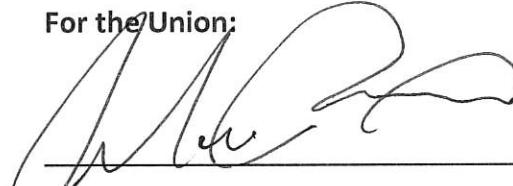
For the County:



Burke Dunphy, Chief Spokesperson

Date: 10/14/25

For the Union:



John Pierce, Chief Spokesperson

Date: 10/14/25