

TA

## MOU Section 6 BENEFITS

## 6.15 Uniforms

## A. UNIFORMS AND PROTECTIVE ATTIRE PROVIDED

*Juvenile Correction Counselor* ~~3/1~~

Upon hire, the Department will provide all Group Counselor classification series employees with six (6) uniform "polo-type" shirts. The subsequent replacement of such shirts shall be administered as follows. In order to secure replacement shirt(s), an employee must bring the worn out or damaged shirt to the Department in order to exchange it for a new one. The Department will provide an employee no more than five (5) replacement shirts in a Fiscal Year. Any additional replacement shirts must be purchased by the employee.

## 1. Uniforms/Protective Attire

*Juvenile Corrections Counselor* ~~3/1~~

- a. Upon hire, employees in the Group Counselor series will be issued uniform/equipment consisting of:
  - One (1) duty belt
  - One (1) large handcuff key
  - One (1) pair handcuffs
  - 911 Tool
  - Wallet with Star badge (upon completion of PC 832 requirements)
  - Personal Body Armor for employees assigned to Transportation
  - Universal Body Armor available for use by employees while acting in the capacity of a transportation officer.
- b. When assigned to the Probation ~~Enforcement Search~~ Awareness Compliance Team (PEST) (PACT) or to a field assignment, the Deputy Probation Officer/Field series will be issued uniform/equipment consisting of:
  - One (1) pair of handcuffs
  - One (1) large handcuff key
  - One (1) portable radio
  - One (1) hand mike
  - One (1) earpiece
- c. Upon request to the immediate supervisor, Deputy Probation Officers and Juvenile Corrections Counselors assigned to the field will be issued the following:
  - One (1) duty belt with handcuff case
  - ~~One (1) key holder~~
  - One (1) phone holder
  - One (1) flashlight holder
  - ~~One (1) glove holder~~

TA

MOU Section 6 BENEFITS

- One (1) pepper spray holder
- One (1) flashlight
- One (1) ballistic vest (mandatory for ~~PEST~~ PACT)
- One (1) field badge or One (1) wallet badge (upon completion of PC 832 requirements)
- One (1) can OC spray

2. Conditions

- a. Attire will be replaced when damaged or otherwise unsuitable for use in public on an as-needed basis as determined by the County.
  - b. The County will provide suitable identification to be affixed to the uniforms by the employee.
- B. The County agrees to provide such safety equipment and protective clothing as is required to conform with this Section.

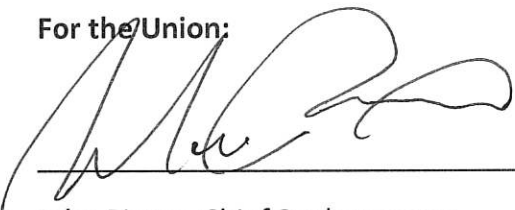
Tentative Agreement of: \_\_\_\_\_

For the County:

  
Burke Dunphy, Chief Spokesperson

Date: 10/14/25

For the Union:

  
John Pierce, Chief Spokesperson

Date: 10/14/25