

Unit 17, Law Enforcement Management Association

Solano County Proposal 3 – 9/29/25

Date Passed: 9/29/25

Time Passed: 3:08

TA - 12/8/25

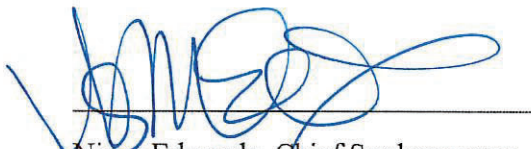
11:40 AM

## 2. TERM

This Memorandum of Understanding shall be in effect the later of ~~October 22, 2022~~, October 26, 2025 or on the date it is adopted by the Board of Supervisors, except those provisions of this Memorandum of Understanding which have been assigned other effective dates and shall remain in full force and effect to and including ~~October 25, 2025~~ October 28, 2028.

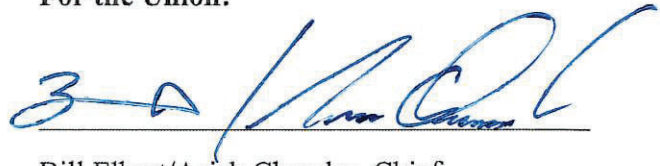
Tentative Agreement of: Term

For the County:

  
Niger Edwards, Chief Spokesperson  
Spokespersons

Date: 12/8/25

For the Union:

  
Bill Elbert/Asish Chandra, Chief

Date: 12-8-25