

Units 17 and 18, Law Enforcement Management Association

Solano County Counter Proposal 1 to Union Proposal #3 – 10/27/25

Date Passed: 10/27/25

Time Passed: 2:04 pm

*TA 3:34 pm
10/27/25*

MOU Section 9, Vacation

Subsection L

Prior to the beginning of each calendar year, an employee wishing to cash out up to forty eighty (40-80) hours of vacation accruals, may make such a request between November 1st and by no later than December 20th of the preceding year. This election shall be irrevocable. Payment will be made before December 31st of the next calendar year. Approval of such a request will be conditional upon:

1. the projection that the employee will reach the maximum vacation accrual based on the employee's years of service (280/440 hours) during the following calendar year;
2. the requirement for the employee to have accrued the requested number of hours to be cashed out; and
3. the requirement that the employee has taken at least eighty forty (80-40) hours of vacation or administrative leave during the calendar year in which the irrevocable election is made.

Tentative Agreement of:

Vacation Cacho Out

For the County:



Niger Edwards

Chief Spokesperson

Date:

10/27/2025

For the Union:



Bill Elbert/Asish Chandra

Chief Spokespersons

Date:

10/27/25