

RESOLUTION 2023-___

**RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS
AUTHORIZING AN EXCEPTION TO THE 180-DAY WAIT PERIOD FOR HIRING OF
EXTRA HELP RETIRED ANNUITANT
(Government Code sections 7522.56 & 21224)**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the Solano County Board of Supervisors (Board) must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, James W. Laughlin [REDACTED] retired from the County of Solano in the position of Deputy County Counsel V, effective November 25, 2023; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is May 25, 2024 without this certification resolution; and

WHEREAS, Gov. section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Solano County Board of Supervisors, the County of Solano, and James W. Laughlin certify that Mr. Laughlin has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Solano County Board of Supervisors appoints James W. Laughlin as an extra help retired annuitant to perform certain duties associated with the Deputy County Counsel IV under Government Code section 21224, effective December 5, 2023 due to his specialized knowledge and expertise necessary to consult on on-going litigation matters and complex land use planning issues involving the County of Solano's General Plan; and

WHEREAS, the entire employment agreement, contract or appointment document between James W. Laughlin and the County of Solano has been reviewed by this body and is attached here; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the appointment is being made because James W. Laughlin has specialized skills needed in performing work of limited duration; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum base salary for the Deputy County Counsel IV position will be \$14,264.30 per month with the hourly equivalent of \$82.294055 and the maximum base salary for this position will be \$17,338.35 per month with the hourly equivalent of \$100.028939, and

WHEREAS, the hourly rate paid to James W. Laughlin will be \$100.0289939; and

WHEREAS, James W. Laughlin has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

THEREFORE, BE IT RESOLVED THAT the Solano County Board of Supervisors certifies the nature of the employment of James W. Laughlin as described here and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary due to his specialized knowledge of County land use issues and expertise necessary to perform certain duties as an extra help Deputy County Counsel IV for the County of Solano effective December 5, 2023, through June 30, 2024, for on-going litigation and complex land use planning matters that are currently pending before the County.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on December 5, 2023, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

EXCUSED: SUPERVISORS _____

JOHN M. VASQUEZ, Chair
Solano County Board of Supervisors

ATTEST:

BILL EMLLEN, Clerk
Solano County Board of Supervisors

By: _____
Alicia Draves, Chief Deputy Clerk