

Incorporation of Swing Shift Side Letter

The following language will be incorporated into the successor Memorandum of Understanding.

8.3 Swing Shift

An employee assigned to the swing shift (a swing shift is defined as a work shift of eight (8) consecutive hours or more which includes ~~at least five (5) hours of working between~~ the hours of 5:00 p.m. and prior to 10:00 p.m.) shall in addition to his or her regular salary, be paid a three percent (3%) shift differential above the employee's base hourly rate for each hour worked.

Tentative Agreement of:

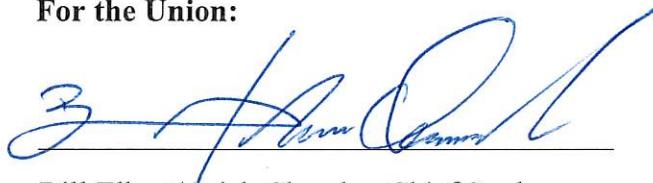
Swing Shift

For the County:



Niger Edwards, Chief Spokesperson

For the Union:



Bill Elbert/Asish Chandra, Chief Spokespersons

Date:

11/31/2025

Date:

11-03-2025