

SOLANO COUNTY

WORKFORCE DEVELOPMENT REVIEW



Solano County Administrators Office

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**SOLANO
COUNTY**



Project Recap

- **Purpose of Review**

Improving coordination, removing duplication, making WD system more responsive to employers and job seekers

- **14 Recommendations**

- **Initial Focus Areas**

- Essential Skills
- Assessments
- Coordinated Opportunities

- **Project Steering Committee Established**



Essential Skills

Goal

Job seekers system-wide trained on skills that employers indicate are needed to succeed as employees.

Current Status

- Essential Skills program developed by COE and Fairfield-Suisun Chamber seen as a model for all WD programs.
- Piloted in Adult Ed system and reviewed for CalWORKS.
- Task Force to be reconvened to discuss approach in other programs.



Assessment

Goal

Originally to adopt one standard assessment tool. Now focused on sharing information to avoid duplication and establish "no wrong door" intake approach.

Current Status

- Discussions with IT on creating shared data base.
- Using a universal consent form to share assessment results and move clients through the system.
- Developing "No Wrong Door" intake process - ability to refer clients to appropriate programs or available jobs.



Coordinated Opportunities

Goal

Improve system-wide coordination of services to avoid duplication and maximize resources.

Current Status

- Language provided to consider for County RFPs to promote collaboration.
- Reviewing possible platforms for sharing information on available services and open slots.
- Discussions with IT on possible website to provide information for program staff, clients, and employers.
- Working with the Solano Employment Connection Steering Committee to identify opportunities for collaboration.



Other Actions Planned

- **Conduct Employer Outreach / Marketing**
- **Strengthening of Job Posting System**
- **Development of Common Outcome Measures**



Goals for Remainder of 2017

- **Organizations will have identified their approach to Essential Skills training.**
- **Will have identified a method for sharing assessment information and a prototype “no wrong door” referral process.**
- **Will have completed an action plan for coordination /collaboration of resources.**
- **Action taken to strengthen job posting system.**
- **Will have initiated a coordinated employer outreach effort.**



Project Outcomes

- **Employers are able to receive appropriate employee referrals on a timely basis.**
- **Job seekers receive the support they need to be referred for available jobs as quickly as possible.**
- **Those referred for jobs become successful employees.**