

RESOLUTION NO. 2025-154

**RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS OF THE
COUNTY OF SOLANO IN ITS CAPACITY AS THE BOARD OF DIRECTORS
OF THE MONTEZUMA FIRE PROTECTION DISTRICT
TO ESTABLISH A 14-DAY WORK PERIOD**

Whereas, the Board of Supervisors on March 11, 2025, appointed itself the Board of Directors of the Montezuma Fire Protection District; and

Whereas, the Montezuma, Suisun, and Vacaville Fire Protection Districts (Districts) are working on a consolidation effort and the submission of an application to the Local Agency Formation Commission of the County of Solano for reorganization into one district; and

Whereas, during the consolidation process, the Districts have been directed to continue to seek ways to align their operations, including providing consistency in shifts and staffing; and

Whereas, 29 U.S. Code §207(k) Fair Labor Standards Act allows for a fire district to adopt a work period between 7 and 28 days; and

Whereas, the Montezuma Fire Protection District desires to establish a work period of 14-days to provide consistency of shift operations between the Districts; and

Whereas, the Districts already follow a 14-day payroll cycle.

Resolved, the Solano County Board of Supervisors in its capacity as the Board of Directors of the Montezuma Fire Protection District hereby approves a 14-day work period be adopted.

Resolved, the Montezuma Fire Protection District will follow FLSA posting requirements prior to the implementation of this new work period.

Passed and adopted by the Solano County Board of Supervisors in its capacity as the Board of Directors of the Montezuma Fire Protection District, at its regular meeting on June 24, 2025, by the following vote:

AYES: DIRECTORS James, Brown, Vasquez and President Mashburn

NOES: DIRECTORS Williams

EXCUSED: DIRECTORS None



MITCH H. MASHBURN, President
Montezuma Fire Protection District

ATTEST:
BILL EMLÉN, Clerk
Montezuma Fire Protection District

By: 
Alicia Draves, Chief Deputy Clerk