

Units 12&15, SPPOA

Solano County Counter Proposal 1 to Union Proposal # 2 – 10/2/25

Date Passed: 10-2-25
Signed: Signed
Time Passed: 10:10 am

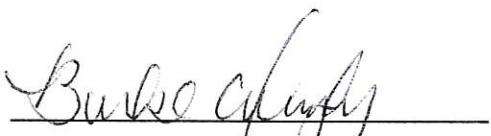
MOU Section 13 Other Leaves

13.4 Time Off for Blood Donation

Subject to adequate coverage, Employees will be allowed to take the last two (2) hours of their work shift off without loss of pay and allowances for the purpose of donating blood. The employee will be required to provide proof that they did in fact donate blood during this time. This provision shall not be exercised more frequently than once in any eight (8) week period and not more than five (5) times per year. Time provided under this provision shall not be cumulative and advance approval for each donation period shall be obtained from the appropriate department supervisor.

Tentative Agreement of: _____

For the County:



Burke Dunphy, Chief Spokesperson

Date: 10/2/25

For the Union:



John Pierce, Chief Spokesperson

Date: 10/2/25