## **RESOLUTION NO. 2023-253**

## RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS APPROVING A SIDE LETTER AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN SOLANO COUNTY AND THE ASSOCIATION OF MID-MANAGEMENT PROFESSIONALS AT SOLANO COUNTY (AMMPS)

WHEREAS, the Association of Mid-Management Professionals at Solano County (AMMPS) is the recognized representative for Bargaining Unit 16; and

WHEREAS, Solano County and AMMPS are required under the Meyers-Milias-Brown Act to meet and confer in good faith regarding wages, hours and other terms and conditions of employment; and

WHEREAS, Solano County and AMMPS, having met and conferred in good faith, reached an agreement on a Side Letter to update the recruitment and retention payment program terms and conditions for Clinic Physician Supervisor through the end of the pay period which includes October 25, 2025 other than for any Clinic Physician Supervisor whose first date of employment with the County was November 27, 2023 or later; and

**WHEREAS**, the Side Letter has been executed by AMMPS, and for the Side Letter to be effective, the Board of Supervisors must approve it.

**NOW, THEREFORE BE IT RESOLVED AND ORDERED** that the Solano County Board of Supervisors (1) approves the Side Letter between Solano County and AMMPS as described above, (2) delegates authority to the Director of Human Resources to sign the Side Letter, and (3) authorizes the Director of Human Resources to make any technical corrections necessary to effectuate the intent of the Side Letter.

Passed and adopted by the Solano County Board of Supervisors at its meeting on December 5, 2023, by the following vote:

AYES: S	SUPERVISORS	Hannigan,	Brown,	Williams,	Mashburn,	and C	:hair \	/asquez

NOES: SUPERVISORS None

EXCUSED: SUPERVISORS None

JOHN M. VASQUEZ, Chair Solano County Board of Supervisors

ATTEST:

BILL EMLEN, Clerk

Solano County Board of Supervisors

Alicia Draves, Chief Deputy Clerk