

MOU Section 9 VACATION

TA 3:33 pm
10/27/25

Unit # 17

- A. Full-time regular or limited-term employees classification shall accrue vacation benefits for each pay period of continuous service according to the following schedule:

<u>Pay Periods</u>	<u>Vacation Credit Per Pay Period of Continuous Service</u>	<u>Maximum Earnable Vacation Accrual</u>
0 through 260	4.62 hours	280 <u>320</u> hours
Over 260	6.16 hours	440 <u>480</u> hours

Vacation shall accrue from the first pay period following the pay period in which the employee commenced continuous service. If the commencement date was the first working day of the pay period, vacation accrual shall start from such commencement date.

For the classification of Superintendent of Juvenile Detention Facility, employed full time in a full-time regular position, shall receive vacation benefits of 6.16 hours per pay period of continuous service to a maximum accrual of ~~440~~ 480 hours. Persons employed on a less than full time basis shall receive vacation benefits on a pro rata basis, proportional to the employee’s authorized hours, to a maximum accrual of ~~440~~ 480 hours.

- B. Newly hired employees in this Unit employed in a full-time regular position, shall receive vacation benefits of three (3) weeks annually which is equal to 4.62 hours per pay period of continuous service to a maximum accrual of ~~280~~ 320 hours. Persons employed on a less than full time basis shall receive vacation benefits on a pro rata basis, proportional to the employee’s authorized hours, to a maximum accrual of ~~280~~ 320 hours. Employees shall continue to be eligible to accrue the maximum vacation of 6.16 hours per pay period as provided under Section 9.1.A.

Unit # 18

- A. Full-time regular or limited-term employees in the Captain-Sheriff classification shall accrue vacation benefits for each pay period of continuous service according to the following schedule:

<u>Pay Periods</u>	<u>Vacation Credit Per Pay Period of Continuous Service</u>	<u>Maximum Earnable Vacation Accrual</u>
0 through 260	4.62 hours	280 <u>320</u> hours
Over 260	6.16 hours	440 <u>480</u> hours

Full-time regular or limited-term employees in the Lieutenant-Sheriff classification shall accrue vacation benefits for each pay period of continuous service according to the following schedule:

<u>Pay Periods</u>	<u>Vacation Credit Per Pay Period of Continuous Service</u>	<u>Maximum Earnable Vacation Accrual</u>
0 through 78	3.08 hours	160 hours
79 through 260	4.62 hours	240 <u>320</u> hours
<u>0 through 260</u>		
Over 260	6.16 hours	320 <u>360</u> hours

Vacation shall accrue from the first pay period following the pay period in which the employee commenced continuous service. If the commencement date was the first working day of the pay period, vacation accrual shall start from such commencement date

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- B. Newly hired employees in this Unit employed in a full-time regular position, shall receive vacation benefits of three (3) weeks annually which is equal to 4.62 hours per pay period of continuous service to a maximum accrual of ~~280~~ 320 hours. Persons employed on a less than full time basis shall receive vacation benefits on a pro rata basis, proportional to the employee's authorized hours, to a maximum accrual of ~~280~~ 320 hours. Employees shall continue to be eligible to accrue the maximum vacation of 6.16 hours per pay period as provided under Section 9.1.A

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Units 17 & 18, Law Enforcement Management Association

Date Passed: _____

Solano County Counter Proposal 1 to Union Proposal #9 – 10/27/25

Time Passed: _____

Tentative Agreement of: Maximum Annual CAP

For the County:



Niger Edwards

Chief Spokesperson

Date: 10/21/2025

For the Union:



Bill Elbert/Asish Chandra,

Chief Spokespersons

Date: 10/27/25

