

April 11, 2018

TO: Solano County Civil Service Commissioners (4)

Copies to: Marc Fox, Joann Parker, Jeannine Seher, Susan Vestal



FROM: Commissioner Judi Booe

I met with Ms. Seher on Tuesday April 3<sup>rd</sup>, and discussed the previous meeting in March, relating to Item CSC 18-0008 – Civil Service Rule changes.

In reviewing the discussions of August 9, 2017, I need clarification on two (2) Items. One relates to August 9, 2017 discussions and one relates to the discussions on March 14, 2018. Here are my questions for clarification and an item I would like to be added to the Civil Service Rules being we are considering changes.

- **August 9, 2017 notes- “Establishing the Commission’s authority to censure or take other appropriate action for failure to adhere to hearing standards of conduct”.**  
*What gives us the authority to censure, for example, an attorney? Or person testifying? Or another Commissioner?*
- **March 14, 2018 - Commissioner Riley’s comments on the recusal of a Commissioner**  
*My question is – the decision can only be made by the Commissioner correct? Based on what facts? Will there be general criteria written?*

***I am also requesting that an additional item be included in our changes: Due to previous rulings, the Commission has ruled on a determination with one vote. I would like to see the following language included:***

***“The Solano County Civil Service Commission will make their ruling on each individual claim that the Claimant has charged. Each item would be discussed separately in a closed session and voted on separately by the Commissioners. (I.e. sexual harassment, age discrimination, sexual orientation issue, violating Civil Service rules, sex discriminations, etc.)***

***If more than one claim is made to the Commission in the Claimant’s case, they will be voted and reported on, separately in an open session to the Claimant.”***