



October 5, 2016

Robert Bloom, Executive Director/President
Workforce Investment Board of Solano County
320 Campus Lane, Fairfield, CA 94534

Dear Mr. Bloom:

The Fairfield-Suisun Chamber of Commerce is delighted to recommend the nomination of Mary Dugbartey, Director, Talent & Organizational Development of NorthBay Healthcare Foundation to the Workforce Development Board of Solano County.

NorthBay Healthcare is a leader in the health care industry, and a major employer in the cities of Fairfield and Vacaville.

Ms. Dugbartey recently joined NorthBay Healthcare and brings a wealth of Human Resource experience with her. Prior to her joining NorthBay Healthcare she was most recently with UCSF Benioff Children's Hospital in Oakland for four(4) years and prior to that she spent three (3) years as the director of Workforce Planning and Development for the Alameda County Medical Center in Oakland. Ms. Dugbartey earned a bachelor's in psychology and sociology from the University of Ghana, Legon. She went on to earn a master of public administration degree from California State University, Hayward and master's degree in human and organization development from Fielding Graduate University where she is currently a PhD candidate in organization development.

If you have any questions or need additional information, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Debi Tavey". The signature is fluid and cursive, with a large loop at the end.

Debi Tavey
President/CEO
Fairfield-Suisun Chamber of Commerce



WORKFORCE DEVELOPMENT BOARD
OF SOLANO COUNTY

**MEMBERSHIP APPLICATION FOR APPOINTMENT TO THE WORKFORCE
DEVELOPMENT BOARD OF SOLANO COUNTY
AS REQUIRED BY THE WORKFORCE INNOVATION AND
OPPORTUNITY ACT (WIOA)**

Thank you for your interest in serving as a member of the Workforce Development Board (WDB) of Solano County. Please complete this application as well as the supplemental application and return them to the WDB's Corporate Affairs Unit located at 320 Campus Lane, Fairfield, CA 94534.

Name: Mary Dugbartey

Company/Agency: NorthBay Healthcare

Title: Director, Talent & Organizational Development

Business Address: Human Resources
4500 Business Center Drive
Fairfield CA 94534

Phone Numbers:
Home Phone:

Business Phone: (707)646-3332

E-Mail Address: Mary.Dugbartey@Northbay.org

FAX Number:

County Supervisory District: Solano County

Length of Business NorthBay Healthcare has served Solano County residents since 1956.
In Solano County: Over 60 years
Years Months

Previous Commission or Committee Membership

Commission/Committee	Office Held (if Applicable)	Length of Participation
Healthcare Human Resources Management Association of California (HHRMAC)	Currently - Chapter President	Member since 2005
Aseya Africa	Board Member	2002

Educational Background

Institution	Major	Degree		Year
		Yes	No	
Fielding Graduate University	PhD – Human & Organizational Systems		All But Dissertation	2017
Fielding Graduate University	Master of Arts – Human & Organizational Systems	Yes		2013
California State University, Hayward	Master of Public Administration	Yes		1995
University of Ghana	Bachelor of Arts – Psychology & Sociology	Yes		1987

Work/Volunteer Experience

Organization	Address	Position	Year
NorthBay Healthcare	Fairfield, California	Director, Talent & Organizational Development	Current
Children's Hospital Oakland	Oakland, California	Senior Director, Human Resources	
Alameda County Medical Center	Oakland, California	Director, Workforce Planning & Development	
Doctor's Medical Center	San Pablo & Pinole, California	Director, Human Resources	

Certification

I certify that the information on this application and the attached application supplement is true and correct, and I authorize the verification of the information in the application in the event I am a finalist for membership appointment. I understand that the information may be made public in accordance

with Federal, State and local laws. I further understand and agree, if appointed, to complete any and all required Conflict of Interest and/or Disclosure Statements required by law.

Mary Dugbartey

Applicant's Signature

09/01/2016

Date

**WORKFORCE DEVELOPMENTT BOARD
SUPPLEMENTAL
MEMBERSHIP APPLICATION**

Name: Mary Dugbartey

Date: September 1, 2016

I. Please provide the information requested below relating to the representative category of membership nomination you are seeking on the Workforce Development Board of Solano County.

- 1. ☒ Business (Private Sector/Non Governmental)
- 2. ☐ Community Based Organization
- 3. ☐ Economic/Business Development Agency
- 4. ☐ Education (Please check the appropriate box)
 - ☐ Adult School
 - ☐ Community College
- 5. ☐ Governmental Entity
- 6. ☐ Labor Organization
- 7. ☐ State Certified Apprenticeship Program
- 8. ☐ Wagner Peyser Program
- 9. ☐ Title I Rehabilitation Act Program
- 10. ☐ Youth Employment/Education Provider

II. If you checked **box 1**, please answer each of the following questions:

- A. NorthBay Healthcare
Name of Business
- B. Are you the Chief Executive or Owner ☐ Yes ☒ No
- C. Are you the Chief Operating Office ☐ Yes ☒ No
- D. Do you have substantial policy making or hiring authority ☒ Yes ☐ No
- E. Number of employees at the Solano Business 2700
- F. Is the business minority-owned or operated ☐ Yes ☒ No

G. Please check the box indicating which *Chamber of Commerce* is nominating you. (***Attach the nomination letter***)

- | | |
|---|------------------------------------|
| <input type="checkbox"/> Benicia | <input type="checkbox"/> Dixon |
| <input type="checkbox"/> Fairfield/Suisun | <input type="checkbox"/> Rio Vista |
| <input type="checkbox"/> Vacaville | <input type="checkbox"/> Vallejo |

III. If you checked ***box 2 through box 10***, please complete the following:

A. Name of the organization which nominated you. This organization may also be your employer. (***Attach the nomination letter***)

NorthBay Healthcare
Organization Name

B. Do you have optimum policy making authority with your organization, agency or entity? X Yes ☐ No

Mary Dugbartey
Applicant Signature

09/01/2016
Date