

Solano Probation Peace Officer Association

Proposal #16 Units 12 & 15

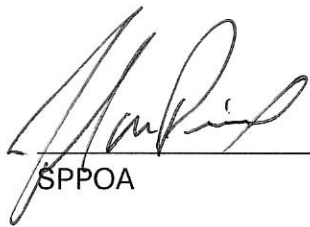
11:10 am
JAD
10/30/25
TA 10/30/25
11:31 am

6.3 Cafeteria Plan

A. Effective for coverage beginning January 1, 202~~6~~³, the County's contribution toward the cafeteria plan shall be set at eighty percent (80%) of the 202~~6~~³ PEMHCA Region 1 Kaiser Permanente family rate minus the PEMHCA MEC.

Effective with the effective January 1, 202~~7~~⁴, the County's contribution toward the cafeteria plan, as historically administered, shall be set at eighty percent (80%) of the 202~~7~~⁴ PEMHCA Region 1 Kaiser Permanente family rate minus the PEMHCA MEC.

Effective with the coverage effective January 1, 202~~8~~⁵, the County's contribution toward the cafeteria plan, as historically administered, shall be set at eighty percent (80%) of the 202~~8~~⁵ PEMHCA Region 1 Kaiser Permanente family rate minus the PEMHCA MEC.

 10/30/25

SPPOA Date

 10/30/25

County Date