

## RESOLUTION NO. 2025-245

### RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS AMENDING THE ALPHABETICAL LISTING OF CLASSES AND SALARIES

**Whereas**, regulation of compensation of officers and employees of the County may be fixed by resolution of the Board of Supervisors; and

**Whereas**, the County's confidential employees, designated as Unit 30 – Confidential Employees, the unrepresented senior managers, designated as Unit 62 – Senior Management Employees, and the unrepresented executive managers, designated as Unit 61 – Executive Management Employees, are not represented by an employee association or union and do not collectively bargain for wages, hours, and other terms and conditions of employment; and

**Whereas**, the County finds it desirable to provide employees in Unit 30 – Confidential Employees, Unit 62 – unrepresented Senior Management Employees, and Unit 61 – unrepresented Executive Management employees, with a wage increase and/or benefit changes.

**Resolved**, that the Solano County Board of Supervisors amends the Solano County Alphabetical Listing of Classes and Salaries as follows:

1. For Unit 30:
  - a. Three percent (3%) wage increase effective the pay period of November 23, 2025;
  - b. Two percent (2%) wage increase effective the pay period of November 22, 2026; and
  - c. One percent (1%) wage increase effective the pay period of November 21, 2027.
2. For Unit 62 and Unit 61:
  - a. Three percent (3%) wage increase effective the pay period of November 23, 2025;
  - b. Two percent (2%) wage increase effective the pay period of November 22, 2026; and
  - c. One percent (1%) wage increase effective the pay period of November 21, 2027.
3. For Unit 30, Unit 62 and Unit 61 Pay Parity: If any other bargaining unit represented by a union/association receives a general wage increase greater than the general wage increase set forth in paragraphs 1 and 2 above, then the same general wage increase shall be provided to Unit 30, Unit 62 and Unit 61. The term "general wage increase" does not include any special adjustments/equity adjustments specific to a classification, subset or group of a bargaining unit and excludes any wage increase (or portion thereof) which is attributable to a change in other collective bargaining provisions.

**Further resolved**, that the Solano County Board of Supervisors authorizes the Director of Human Resources to make any technical corrections required to effectuate this resolution.

Passed and adopted by the Solano County Board of Supervisors at its meeting on November 18, 2025, by the following vote:

AYES: SUPERVISORS James, Brown, Williams, Vasquez, and Chair Mashburn  
NOES: SUPERVISORS None  
EXCUSED: SUPERVISORS None



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MITCH H. MASHBURN, Chair  
Solano County Board of Supervisors

ATTEST:

IAN M. GOLDBERG, Clerk  
Solano County Board of Supervisors

By:   
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Alicia Draves, Chief Deputy Clerk