

Units 12&15, SPPOA

Solano County Proposal #3 – 10/22/2025

MOU Section 2 TERM

Date Passed: 10/22/25

Time Passed: 2:09 PM

TA 12/15/25 @ 4:04 pm

## 2. TERM

This Memorandum of Understanding shall be effective the later of October 22, 2022, October 26, 2025 or on the date it is adopted by the Board of Supervisors, except those provisions of this Memorandum of Understanding which have been assigned other effective dates and shall remain in full force and effect to and including October 25, 2025 October 28, 2028.

Tentative Agreement of: \_\_\_\_\_

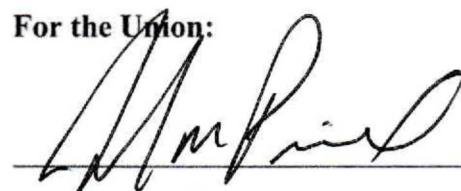
For the County:



Burke Dunphy, Chief Spokesperson

Date: 12/15/25

For the Union:



John Pierce, Chief Spokesperson

Date: 12-15-25