

Units 12&15, SPPOA

Solano County Proposal #4 – 10/28/2025

MOU Section 8 Incentives and Differentials

Date Passed: 10/28/25

Time Passed: 1032am

TA 10/28/25
11:14 am

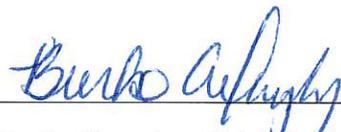
8.3 Standby and Call Back Pay Differential

4. Cancelled Overtime Shifts (new section)

When an employee reports for work for a scheduled overtime shift which has been cancelled, the employee will receive a payment of two (2) hours of straight time pay unless the employee was notified of the cancellation at least two (2) hours prior to the start of the scheduled overtime shift. Such pay shall not be counted as time worked for purposes of overtime computation.

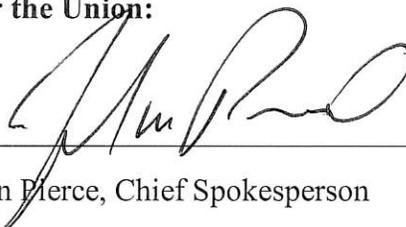
Tentative Agreement of: _____

For the County:



Burke Dunphy, Chief Spokesperson

For the Union:



John Pierce, Chief Spokesperson

Date: 10/28/25

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