

MOU Section 14 Holidays (Clean Up)

Subsection 14.2 Fixed Paid Holidays

14.2 Fixed Paid Holidays

January 1st
Third Monday in January
February 12th
Third Monday in February
Last Monday in May
July 4th
First Monday in September
Second Monday in October
November 11th
Thanksgiving Day – Traditional, as
designated by the President
Day after Thanksgiving Day
December 24th* (beginning at 1:00p.m.)
December 25th
December 31st* (beginning at 1:00p.m.)

New Year's Day
Martin Luther King Jr's Birthday
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Indigenous Peoples' Day
Veterans' Day
Thanksgiving Day

Day After Thanksgiving
Christmas Eve
Christmas Day
New Year's Eve

~~Effective January 1, 2020 fixed paid holidays shall be amended by adding:~~
~~December 24th (Christmas Eve) beginning at 1:00 p.m.~~
~~December 31st (New Year's Eve) beginning at 1:00 p.m.~~

*In accordance with County Code Section 2.01, the County's normal business hours are 8:00a.m. – 5:00 p.m. As the normal workday is eight (8) hours and a normal meal period is one (1) hour, the County's anticipated meal period is 12:00 p.m. – 1:00 p.m., which is unpaid. On these dates, employees who are scheduled to work, shall receive and shall use four (4) hours of holiday pay, and shall work the balance of their regularly scheduled work shift.

When a paid holiday falls on a Saturday, the preceding Friday is a paid holiday.

When a paid holiday falls on a Sunday, the Monday following is a paid holiday.

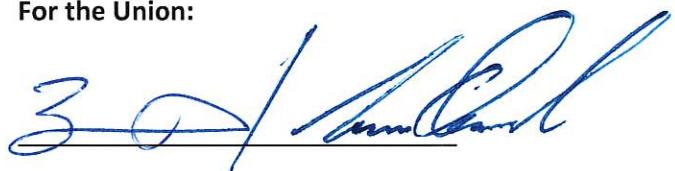
Tentative Agreement of: 14.2

For the County:



Niger Edwards, Chief Spokesperson

For the Union:



Bill Elbert/Asish Chandra, Chief Spokespersons

Date: 9/29/25

Date: 9-29-25