

Unit 18 Law Enforcement Management Association

Solano County Proposal #2 – 9/15/25

Date Passed:

9/29/25

Time Passed:

2:41 pm

MOU Section 14 Holidays (Clean Up)

Subsection 14.2 Fixed Paid Holidays

14.2 Fixed Paid Holidays

January 1<sup>st</sup>

Third Monday in January

February 12<sup>th</sup>

Third Monday in February

Last Monday in May

July 4<sup>th</sup>

First Monday in September

Second Monday in October

November 11<sup>th</sup>

Thanksgiving Day – Traditional, as designated by the President

Day after Thanksgiving Day

December 24<sup>th</sup> (beginning at 1:00p.m.)

December 25<sup>th</sup>

December 31<sup>st</sup> (beginning at 1:00p.m.)

New Year's Day

Martin Luther King Jr's Birthday

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Indigenous Peoples' Day

Veterans' Day

Thanksgiving Day

Day After Thanksgiving

Christmas Eve

Christmas Day

New Year's Eve

~~Effective January 1, 2020 fixed paid holidays shall be amended by adding:~~

~~December 24<sup>th</sup> (Christmas Eve) beginning at 1:00 p.m.~~

~~December 31<sup>st</sup> (New Year's Eve) beginning at 1:00 p.m.~~

\*In accordance with County Code Section 2.01, the County's normal business hours are 8:00a.m. – 5:00 p.m. As the normal workday is eight (8) hours and a normal meal period is one (1) hour, the County's anticipated meal period is 12:00 p.m. – 1:00 p.m., which is unpaid. On these dates, employees who are scheduled to work, shall receive and shall use four (4) hours of holiday pay, and shall work the balance of their regularly scheduled work shift.

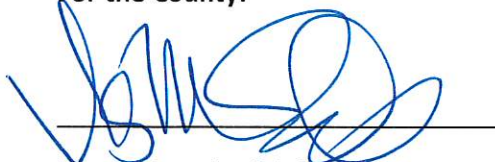
When a paid holiday falls on a Saturday, the preceding Friday is a paid holiday.

When a paid holiday falls on a Sunday, the Monday following is a paid holiday.

Tentative Agreement of:

14.2

For the County:



Niger Edwards, Chief Spokesperson

For the Union:



Bill Elbert/Asish Chandra, Chief Spokespersons

Date:

9/29/25

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