

**Local Area Subsequent Designation and
Local Board Recertification
Application for Program Year 2021-23**

Local Workforce Development Area

Solano County

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2021-23 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your [Regional Advisor](#) for technical assistance or questions related to this application.

Workforce Development Board of Solano County

Name of Local Area

500 Chadbourne Road, Suite A

Mailing Address

Fairfield, CA 94534

City, State, ZIP

Date of Submission

Heather Henry

Contact Person

707-863-3501

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting members in each membership category. The WIOA Section 107(b)(2)(A) requires that business members constitute a majority of the Local Board. The chairperson shall be a business representative, per WIOA Section 107(b)(3).

The local Chief Elected Official (CEO) is required to provide the names of the individuals appointed for each category listed on the following pages, and attach a roster of the current Local Board which identifies each member's respective membership category.

Business – A majority of the members must be representatives of businesses in the Local Area who (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policy-making or hiring authority; (ii) represent businesses, including small businesses, or organizations; and (iii) are appointed from among individuals nominated by local business organizations and business trade association (WIOA Section 107[b][2][A]).

Please identify the Local Board chairperson by typing CHAIR after their name.

| Name | Title | Entity | Appointment Date | Term End Date |
|---------------------|--|-------------------------------------|------------------|---------------|
| Fadi Halabi - Chair | President | Duracite | 07/01/18 | 06/30/22 |
| Scott Reynolds | Partner | Reynolds Law LLP | 07/01/18 | 06/30/22 |
| Paul Adler | Government Affairs/ Community Relations Director | Valero Benicia Refinery | 10/23/18 | 10/22/22 |
| Mary Dugbartey | Director, Talent & Organizational Development | NorthBay Healthcare Foundation | 10/25/16 | 10/24/21 |
| Tim Healer | Vice President / Yolo-Solano Commercial Loan Team | First Northern Bank | 07/01/18 | 06/30/22 |
| Peggy Huston | Chief Administrative Officer | Paradise Valley Estates | 07/01/18 | 06/30/22 |
| Justin Real | Sr. Program Manager | PG&E | 10/25/16 | 10/24/21 |
| Rosa Phillips | Owner | Express Employment Professionals | 07/01/20 | 06/30/24 |
| Darris Austin | Sr. People & Culture Business Partner | Genentech | 02/09/21 | 02/08/25 |
| Viola Lujan | Director of Business & Community Relations | La Clinica | 02/04/20 | 02/03/24 |
| Vacant | | | | |
| Vacant | | | | |
| Vacant | | | | |

Labor – Not less than 20 percent of the members must be representatives of workforce within the Local Area who must include (i) representatives of labor organizations who have been nominated by state labor federations; (ii) a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area; and may include (iii) representatives of community-based organizations with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and (iv) representatives of organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth and/or out-of-school youth (WIOA Section 107[b][2][B]).

California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that at least 15 percent of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. For a local area in which no employees are represented by such organizations, other representatives of employees shall be appointed to the board, but any local board that appoints representatives

of employees that are not nominated by local labor federations shall demonstrate that no employees are represented by such organizations in the local area.

| Name | Title | Entity | Appointment Date | Term End Date |
|------------------|---|---------------------------------------|------------------|---------------|
| Danny Bernardini | Business Services Manager | Napa/Solano Building Trades Council | 03/17/21 | 03/16/25 |
| Mark DeWeerd | Consultant-Center for Organizing & Bargaining, Labor Representative | CA Teachers Association | 07/01/20 | 06/30/24 |
| Jon Riley | Executive Director | Napa-Solano Central Labor Council | 07/01/18 | 06/30/22 |
| Paul Castro | Director | CA Human Development | 07/01/20 | 06/30/24 |
| Melvinia King | Executive Director | Fighting Back Partnership | 06/09/20 | 06/08/24 |
| Vacant | | Joint Labor Mgmt. Apprenticeship Rep. | | |

Education – Each Local Board shall include representatives of entities administering education and training activities in the Local Area who must include (i) a representative of eligible providers administering WIOA Title II adult education and literacy activities; (ii) a representative of institutions of higher education providing workforce investment activities; and may include (iii) representatives of local educational agencies, and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment (WIOA Section 107[b][2][C]).

| Name | Title | Entity | Appointment Date | Term End Date |
|------------------------|-------------------------------|-----------------------------------|------------------|---------------|
| Dr. Celia Esposito-Noy | Superintendent-President | Solano Community College | 07/01/18 | 06/30/22 |
| Tiffany Donahue | Adult Education Administrator | Vacaville Unified School District | 10/22/19 | 10/21/23 |

Economic and Community Development – Each Local Board shall include representatives of governmental, economic, and community development entities serving the Local Area who must include (i) a representative of economic and community development entities; (ii) a representative from the state employment service office under the *Wagner-Peyser Act*; (iii) a representative of the Vocational Rehabilitation program; and may include (iv) representatives of agencies or entities administering programs serving the Local Area relating to transportation, housing, and public assistance; (v) Representatives of philanthropic organizations serving the Local Area; and (E) individuals or representatives of entities as the local CEO in the Local Area

may determine to be appropriate (WIOA Section 107[b][2][D] and [E]).

| Name | Title | Entity | Appointment Date | Term End Date |
|-----------------|------------------------------|--|------------------|---------------|
| Mario Giuliani | Economic Development Manager | City of Benicia | 07/01/20 | 06/30/24 |
| Suzanne Castano | Team Manager | CA Department of Rehabilitation | 02/09/21 | 02/08/25 |
| David Tam | Cluster Manager | Employment Development Department | 07/20/18 | 07/19/22 |
| Gerald Huber | Director | Solano County Health & Social Services | 07/01/18 | 06/30/22 |

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having met 80 percent of their negotiated performance goals in PY 2018-19 or PY 2019-20 for the following indicators:

- Employment Rate 2nd Quarter After Exit
- Median Earnings

| PY 2018 Performance Goals | | | | |
|--|---------|--------------------|----------|---|
| | Adults | Dislocated Workers | Youth | |
| Employment Rate 2nd Quarter After Exit | 64% | 68% | 65.4% | Employment or Education Rate 2nd Quarter After Exit |
| Median Earnings 2nd Quarter After Exit | \$5,200 | \$7,450 | BASELINE | Median Earnings |

| PY 2019 Performance Goals | | | | |
|--|---------|--------------------|----------|---|
| | Adults | Dislocated Workers | Youth | |
| Employment Rate 2nd Quarter After Exit | 66% | 69.5% | 66.9% | Employment or Education Rate 2nd Quarter After Exit |
| Median Earnings 2nd Quarter After Exit | \$5,600 | \$7,600 | BASELINE | Median Earnings |

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 18-19 or PY 19-20:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200.

Certify No Violation

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

1. Participated in regional negotiation of performance measures.
2. Local WDB and CLEO reviewed and approved the regional plan, and regional plan modification.
3. Held stakeholder input sessions for the regional plan modification.
4. Participating in regularly scheduled meetings of the region's WDB Directors.
5. Participating in Regional Plan Implementation efforts.
6. Coordinating with regional partners on industry sector initiatives, including cross-county Industry Sector Partnerships.
7. Participating in regional staff development and training efforts, including holding a regional conference using Slingshot 2.0 funds.
8. Coordinated with regional partners in P2E implementation.
9. Reviewed and ranked regional indicators of success.

Local Area Assurances

Through PY 21-23, the Local Area assures:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

- B. All financial reporting will be done in compliance with federal and State regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with Workforce Services Directive WSD19-05, *Monthly and Quarterly Financial Reporting Requirements*, (December 4, 2019).
- All closeout reports will comply with the policies and procedures listed in WSD16-05, *WIOA Closeout Requirement*, (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to potential cash hold. (Title 2 CFR Section 200.338)

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include:

- The Local Area will meet the requirements of the *California Unemployment Insurance Code Section 14211*, to spend a minimum of 30 percent of combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
 - The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).
- D. The Local Board will select the America's Job Center of CaliforniaSM operator(s), with the agreement of the local CEO, through a competitive process such as a Request for Proposal, unless granted a waiver by the state (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Board will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The Local Board will comply with the nondiscrimination provisions of WIOA Section 188, including the collection of necessary data.
- G. The Local Area will engage in and contribute to, regional planning and regional plan implementation (for example, Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and modifications).
- H. The Local Area will participate in regional performance negotiations.

- I. It will comply with CWDB policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board chair must sign and date this form. Electronic signatures are permitted for the PY 21-23 application.

By signing the application below, the local CEO and Local Board chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair

Local Chief Elected Official



Signature

Signature

Fadi Halabi

John M. Vasquez

Name

Name

Board Chair

Chair

Title

Title

3-30-2021

3/13/21

Date

Date