

Local Workforce Plan Revisions

February 5, 2019

Required Sections

- Local Plan
 - Services to CalFresh Participants
 - Services to Non-Custodial Parents
 - Increasing Competitive Integrated Employment (CIE) for Individuals with Disabilities
 - Services to ELL, Foreign Born, and Refugees
 - Negotiated Performance Measures
- Regional Plan
 - Services for Justice-Involved Population
 - Inclusion of MC3 Curriculum
 - Regional Indicators Self-Assessment

Process Overview

Date	Activity
November 2018	Held Four Stakeholder Engagement Sessions
December 2018	Held Two Community Listening Sessions
December 2018	RDA Held Re-Entry Stakeholder Engagement Session
January 18, 2019	Present Revisions to the Board
February 5, 2019	Present Revisions to Board of Supervisors
February 14– March 6, 2019	Public Comment Period
March 15, 2019	Submission to State
March – April	Regional Plan Presented to the Board and Board of Supervisors

Services to CalFresh Recipients

Needs/Barriers

- Transition to Work
- Wrap-Around Services
- Mindset Shift, Fear
- Accessibility of Resources
- High Volume of Low-Wage Jobs
- Mental Health
- Lack of Services for All CalFresh

Plan

- Road to Employment site at HHS in Vallejo
- Use of Community Pro to Connect Resources
- Facilitate Conversations on Low-Income
- Cross-Training of Staff

Services to Parents Paying Child Support

Needs/Barriers

- Low-Wage Employment and Underemployment
- Basic Needs vs. Child Support
- Lack of Awareness of Modifications
- Lack of Communication Among Partners

Plan

- Increase Access to Information on Child Support Process and Modifications
- Expand Current Partnership into Enrolled Services
- Milestone-Based Compromise of Arears Program
- Joint Outreach Efforts to Population

Competitive Integrated Employment and Disabilities

Needs/Barriers

- Lack of Knowledge of Working with Disabilities
- Ability to Advocate for Accommodation Needs
- Customized Supports on Work Sites and in Programs

Plan

- Create Disability-Friendly Environment at AJCCs
- Build Staff Capacity
- Employer Engagement Strategies
- Improved Service Coordination
- Participate in Local Partnership Agreement
- Leverage Disability Grant

Services to English Language Learners and Foreign Born

Needs/Barriers

- Language Barriers
- Fear of Political Climate
- Unable to Transfer Home Licenses or Degrees
- Lack of Staff Who Speak Languages
- Non-English Speaking Business Supports

Plan

- Explore Bilingual Staff Capability
- Connect with Sanctuary Sites
- Credential Transferring
- Help Youth See Bilingualism as a Strength
- Integrated Education and Training Programs