



# Solano County

675 Texas Street  
Fairfield, California 94533  
www.solanocounty.gov

## Meeting Minutes - Action Only Board of Supervisors

*Monica Brown (Dist. 2), Chair*  
(707) 784-3031

*Cassandra R. James (Dist. 1), Vice Chair*  
(707) 784-3261

*Wanda Williams (Dist. 3)*  
(707) 784-6136

*John M. Vasquez (Dist. 4)*  
(707) 784-6129

*Mitch Mashburn (Dist. 5)*  
(707) 784-6130

---

Tuesday, April 7, 2026

9:00 AM

Board of Supervisors Chambers

---

20      [26-280](#)

Adopt a resolution accepting the Tentative Agreement with the Teamsters Union Local #856 ("L856"), regarding Unit 14 Correctional Supervisors for a successor Memorandum of Understanding for the term April 7, 2026, through October 28, 2028; Approve Side Letter Agreements to the Memorandum of Understanding to be entered into with the Teamsters Local #856 regarding Unit 14 concerning Base Wage Increase Re-opener, Pay Parity, Concealed Carry Weapons Training and Classification Study; Direct the Director of Human Resources to prepare a separate Memorandum of Understanding consistent with each of the tentative agreements and obtain the signatures of the relevant signatories for L856; and Delegate authority to the County Administrative Officer or Director of Human Resources to execute the final Memorandum of Understanding and make technical, non-substantive adjustments

Attachments:      [A - Unit 14 Resolution](#)  
                                 [B - Unit 14 LBFO Packet](#)

On motion of Supervisor James, seconded by Supervisor Williams, the Board: 1) adopted Resolution No. 2026-70, accepting the Tentative Agreement with the Teamsters Union Local #856, regarding Unit 14 for a successor Memorandum of Understanding for the term April 7, 2026, through October 28, 2028; 2) approved Side Letter Agreements to the Memorandum of Understanding to be entered into with the Teamsters Union Local #856 regarding Unit 14 Correctional Supervisors concerning Base Wage Increase Re-opener, Pay Parity, Concealed Carry Weapons Training and Classification Study; 3) directed the Director of Human Resources to prepare a separate Memorandum of Understanding consistent with each of the Tentative Agreements and obtain the signatures of the relevant signatories for L856; and 4) delegated authority to the County Administrative Officer or Director of Human Resources to execute the final Memorandum of Understanding and make technical, non-substantive adjustments. So ordered by a 3-0 vote with Supervisor Mashburn and Supervisor Vasquez absent. (see Resolution Book)

Enactment No: Resolution No. 2026-70