

Units 12&15, SPPOA

Solano County Proposal #5 – 10/28/2025

MOU Section

Date Passed: 10/28/25

Time Passed: 10:39 am

TA 10/28/25
11:14 am

9. Leaves and Authorized Time Off

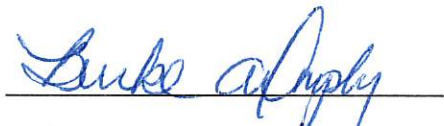
9.1 Vacation

A. Accrual

7. Each Department Head shall be responsible for scheduling the vacations of their employees in such a manner as to achieve the most efficient functioning of the department and of the County service. Each Department Head may establish procedures for scheduling vacations. Within the vacation scheduling procedures of each department, Countywide seniority will be used to break any tie between or among employees. Within the Juvenile Detention facility, seniority by classification will be used for vacation ~~selection~~ bidding and for Memorial Day, Thanksgiving, and Christmas Day. No person shall be permitted to work for compensation for the County in any capacity during the time of their paid vacation from County service.

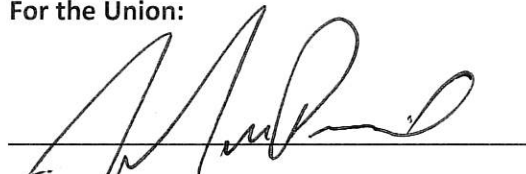
Tentative Agreement of: _____

For the County:



Burke Dunphy, Chief Spokesperson

For the Union:



John Pierce, Chief Spokesperson

Date: 10/28/25

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