

**RESOLUTION NO. 2025 - \_\_\_\_**

**RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS APPROVING  
TENTATIVE AGREEMENT WITH THE LAW ENFORCEMENT MANAGEMENT  
ASSOCIATION (UNIT 18) AND DELEGATING AUTHORITY TO THE COUNTY  
ADMINISTRATIVE OFFICER OR DIRECTOR OF HUMAN RESOURCES TO  
EXECUTE THE SUCCESSOR MEMORANDUM OF UNDERSTANDING**

**WHEREAS**, the County of Solano ("County") and the Law Enforcement Management Association ("LEMA"), representing Unit 18, are parties to a Memorandum of Understanding ("MOU") governing wages, hours, and other terms and conditions of employment; and

**WHEREAS**, the County and LEMA have negotiated in good faith and reached a Tentative Agreement for a successor MOU for Unit 18, with a term beginning December 21, 2025 and expiring October 28, 2028; and

**WHEREAS**, the Tentative Agreement has been ratified by the membership of the Law Enforcement Management Association, Unit 18; and

**WHEREAS**, the parties are in the process of finalizing the written successor MOU consistent with the ratified Tentative Agreement; and

**WHEREAS**, it is in the best interest of the County to approve the Tentative Agreement and authorize execution of the successor MOU once finalized, provided it is consistent with the agreement approved by the Board;

**NOW, THEREFORE BE IT RESOLVED**, that the Solano County Board of Supervisors hereby:

1. Approves the Tentative Agreement between the County and the Law Enforcement Management Association, representing Unit 18, as ratified by the bargaining unit membership, for the term December 21, 2025 through October 28, 2028; and
2. Delegates authority to the County Administrative Officer or Director of Human Resources to execute the successor Memorandum of Understanding and to make technical, non-substantive adjustments, with the Law Enforcement Management Association, Unit 18, once finalized, provided that the final document is consistent with the Tentative Agreement approved by this Board; and
3. Authorizes the implementation of the terms of the Tentative Agreement in accordance with applicable County policies.

Passed and adopted by the Solano County Board of Supervisors at its special meeting on December 23, 2025 by the following vote:

AYES:	SUPERVISORS	_____
NOES:	SUPERVISORS	_____
EXCUSED:	SUPERVISORS	_____

\_\_\_\_\_  
MITCH H. MASHBURN, Chair  
Solano County Board of Supervisors

ATTEST:

IAN M. GOLDBERG, Clerk  
Solano County Board of Supervisors

By: \_\_\_\_\_  
Alicia Draves, Chief Deputy Clerk