Specific Action	Target Date	Deliverable	Outcome	Primary Strategic Partners
Safety message from the department head	7/1/2017	<ul> <li>Collection of safety message topics and resources</li> <li>Monthly department head communication pertaining to health and safety</li> </ul>	<ul> <li>Actively engages in and communicates management's safety and health commitment</li> <li>Sets expectation for managers, supervisors, employees, and the department safety program</li> </ul>	Lead: Department Head Risk Management Safety Committee
Encourage good housekeeping to mitigate potential hazards in a timely manner	8/1/2017	<ul> <li>Housekeeping procedures that mitigate slip trip fall hazards</li> <li>Quarterly inspections that include a review of walking working surfaces</li> <li>Safety training that includes slip trip fall prevention measures</li> <li>Posted materials that reinforce slip trip fall remediation procedures</li> </ul>	<ul> <li>Reduced number of slip trip fall incidents</li> <li>Improved slip trip fall prevention control measures</li> <li>Communicate importance of slip trip fall remediation throughout County</li> </ul>	Lead: Risk Management Department Safety Committee Employee

Specific Action	Target Date	Deliverable	Outcome	Primary Strategic Partners	
Department level analysis of data	8/1/2017	<ul> <li>Analysis of slip trip fall incident data completed by the 5 most affected departments</li> <li>Additional analysis of broader safety incidents for all departments</li> <li>List of prioritized corrective actions</li> </ul>	<ul> <li>Department specific identification of underlying safety hazards and incident causes</li> <li>Implementation of hazard control measures that directly address existing injury trends</li> <li>10% reduction in slip trip fall incidents</li> </ul>	Lead: Risk Management Department Safety Committee	
Safety vision and message statement	9/1/2017	<ul> <li>Safety mission and vision statement for consideration by CWSHB</li> <li>Reiteration of safety vision in supervisor/manager and employee training as well as written materials provided to contractors, staffing agencies, suppliers, and visitors</li> </ul>	<ul> <li>Convey message that safety is an organizational value at Solano County</li> <li>Sets the expectation for managers, supervisors, and workers</li> </ul>	Lead: Risk Management Countywide Safety and Health Board Department Safety Coordinators	
Safety responsibility included in manager/supervisor and employee courses	12/1/2017	Addition of safety concepts and responsibilities to existing training and department workplace procedures	• Improved awareness and understanding of safe work practices, supervisor responsibilities, and both County and department safety and health programs	Lead: Risk Management Department Safety Committee	

Slip-Trip-Fall and General Safety Initiative (continued)							
Specific Action	Target Date	Deliverable	Outcome	Primary Strategic Partners			
Manager/supervisor and employee mandatory training	12/1/2017	<ul> <li>Development of</li> <li>management</li> <li>safety</li> <li>training</li> <li>coursework</li> <li>that includes</li> <li>a review of</li> <li>health and</li> <li>safety</li> <li>policies,</li> <li>goals, hazard</li> <li>identification,</li> <li>corrective</li> <li>measures,</li> <li>and county</li> <li>safety</li> <li>procedures</li> <li>Identification</li> <li>of OSHA</li> <li>required</li> <li>safety</li> <li>courses</li> <li>relevant to</li> <li>employee</li> <li>hazard</li> <li>exposure</li> </ul>	<ul> <li>Improved ability to identify, report, and control hazards</li> <li>Improved ability to provide leadership direction in departmental safety and health program</li> <li>Improved compliance of OSHA mandated training</li> </ul>	Lead: Risk Management Department Safety Committee Employee			