

C-10 POLITICAL ACTIVITIES POLICY



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By: Board of Supervisors
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10.1.0 PURPOSE

- 10.1.1 The Board of Supervisors of Solano County, under the authority conferred upon it by provisions of Government Code § 3207, has found that it is necessary to adopt a limited policy regarding political activities by County officers and employees during working hours and/or on the premises of the County. This policy precludes County officers and employees from using their position, authority or influence to affect the result of an election and, further, establishes the foundation to maintain a politically neutral environment for members of the public.

10.2.0 POLICY

- 10.2.1 County officers and employees are prohibited from engaging in political activity while on duty, while wearing an official uniform or insignia, or using an official vehicle. Political activity is defined as activity directed toward the success or failure of a political party, candidate for political office, ballot measure or partisan political group.
- 10.2.2 County officers and employees shall not campaign on County time including the distribution of campaign literature of any nature, either during working hours, or on County premises.
- 10.2.3 County officers and employees are prohibited from wearing clothing, insignia, or other campaign paraphernalia, which promotes the support of, or failure of, a political party, candidate for a political office, political group, or ballot measure/initiative, when the County officer or employee, in the performance of his/her duties, may come into contact with a County client or member of the public.
- 10.2.4 County officers and employees are hereby prohibited from displaying campaign materials of any nature on County property, including but not limited to, walls, bulletin boards, doors, and County vehicles.
- A. This prohibition does not apply to a County officer or employee's private car, even if used in the course and scope of employment.
 - B. This prohibition neither applies to nor restricts a recognized labor organization recognized under the County collective bargaining process from posting on its assigned bulletin board the results of its local election or plebiscite regarding its support of a candidate in an election for County office.
 - C. There is no prohibition against a County officer or employee wearing campaign buttons on their clothing during working hours, regardless of the election campaign involved, except as otherwise limited when the employee may come into contact with a County client or member of the public.

The word "elections" contained in the Solano County Employer-Employee Relations Rules and Regulations, under Section 10(d) pertaining to the use of bulletin boards by recognized labor organizations shall be interpreted consistent with this policy.