

Side Letter of Agreement

To the Memorandum of Understanding

Between the County of Solano and

Local 21 Professional and Technical Engineers

This will confirm an understanding reached between the County of Solano ("County") and the Local 21 Professional and Technical Engineers, which represents the County's bargaining unit 19, collectively "the parties."

1. The following language is deleted from the Appendix B of the Memorandum of Understanding, "Effective with pay period 14 of 2018 (presently payable on July 6, 2018), all active employees shall receive a one-time lump sum payment equivalent to eight (8) hours of base pay, with said payment not subject to CalPERS reporting benefits" and it is replaced with "Effective with the pay period 15 of 2018 (presently payable July 20, 2018), all active employees as of July 1, 2018 who were employed by the County on January 24, 2018 and covered under bargaining unit 19 (or, alternatively, who was employed by the County on January 24, 2018, concurrently retired from the County and CalPERS on or before June 30, 2018, and was covered under bargaining unit 19) shall receive a one-time lump sum payment of two hundred twenty-five dollars (\$225.00), with said payment not subject to CalPERS reporting of benefits."
2. Effective January 1, 2019, the following language will be deleted from Section 14.3 Other Paid Holidays A: "Effective the latter of January 1, 2018 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement, employees represented by this collective bargaining agreement shall be entitled to one (1) paid floating holiday in each calendar year. The timing of an employee's use of an employee's use of the floating holiday shall be subject to advanced approval of the Department Head or his/her designee," and it will be replaced with "Effective January 1, 2019 employees represented by this collective bargaining agreement shall be entitled to two (2) paid floating holidays in each calendar year. The timing of an employee's use of the floating holiday shall be subject to advanced approval of the Department Head or his/her designee. The holiday maybe taken at any time during the calendar year, but must be taken within the calendar year."

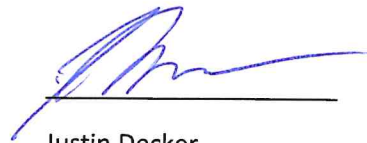
For the County:

Marc Fox

Director of Human Resources

Date: _____

For the Union:


Justin Decker

Representative

Date: 3/15/18