

Side Letter Agreement

Between

The County of Solano and the

Skilled Craft and Service Maintenance Stationary Engineers Local 39

This will confirm an understanding reached between the County of Solano, hereinafter referred to as the County, and the Skilled Craft and Service Maintenance Stationary Engineers Local 39, hereinafter referred to as the Union, representing Unit #10.

The language below is deleted from Section 8.2A:

"If an employee is placed on standby duty, such employee shall be compensated for the time spent on assigned standby at three dollars (\$3.00) per hour. If such standby is spent on weekends or holidays the employee shall be compensated at four dollars (\$4.00) per hour. No employee shall be compensated for standby duty and call back work simultaneously. Classes used as standby and call back must be approved by the County Administrator both as to authorized classes and authorized numbers."

The language below will be added to Section 8.2 A:

"If an employee is placed on standby duty, such employee shall be compensated for the time spent on assigned standby at four dollars (\$4.00) per hour. If such standby is spent on weekends or holidays the employee shall be compensated at five dollars (\$5.00) per hour. No employee shall be compensated for standby duty and call back work simultaneously. Classes used as standby and call back must be approved by the County Administrator both as to authorized classes and authorized numbers.

For purposes of this section for workers assigned to General Services a weekday is defined as from 5:00 p.m. to 8:00 a.m. (15 hours). A Saturday is defined as 5:00 p.m. Friday to 12:00 midnight Saturday (31 hours). A Sunday is defined as 12:00 midnight Saturday to 8:00 a.m. Monday (32 hours). A holiday is defined as 5:00 p.m. on the evening preceding a fixed recognized County holiday to 8:00 a.m. on the morning following the holiday (39 hours) except as follows. If a holiday falls on a Monday, Holiday Standby shall commence at 8:00 a.m. Monday and end at 8:00 a.m. Tuesday (24 hours). If a holiday falls on a Friday, Holiday Standby shall commence at 5:00 p.m. Thursday and end at 5:00 p.m. Friday (24 hours)."

For the County

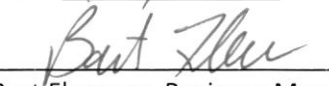
Marc Fox, Director of Human Resources

Date: _____

For the Union


Charlie Solt, Business Representative

Date: 2/7/19


Bart Florence, Business Manager

Date: _____

Steve Crouch, Director of Public Employees

Date: 2-7-19