

Amendment
To the Memorandum of Understanding (MOU)
Between Solano County and Association of Mid-Management Professionals at Solano County

This will confirm an understanding reached between the County of Solano ("County") and the Association of Mid-Management Professionals at Solano County ("AMMPS"), which represents the County's bargaining unit 16 – Mid-Management, collectively "the parties."

The current collective bargaining agreement between the parties expires on October 5, 2019. The parties expressly desire for this Amendment to continue beyond the expiration of the current collective bargaining agreement.

Appendix B, Salary Schedule, of the current collective bargaining agreement is amended by adding the following after paragraph 3:

For Deputy Agricultural Biologist/Sealer of Weights & Measures

- Effective July 14, 2019, increase the pay from \$8,081.56 to \$8,485.64 (approx. 5.0% increase).
- Effective July 12, 2020, increase the pay from \$8,485.64 to \$8,887.59 (approx. 4.74% increase).
- The corresponding lower salary steps of 1 through 4 are five percent (5%) less than the next higher salary step.
- In addition to the above, should Environmental Health Specialist Supervisor receive a wage increase, then the Deputy Agricultural Commissioner/Sealer of Weights & Measures also would receive the same wage increase.
- The Deputy Agricultural Commissioner/Sealer of Weights & Measures not receive any general wage increase (e.g., COLA) provided to bargaining unit 16 during these two fiscal years.
- In no instance shall the wage of Deputy Agricultural Biologist/Sealer of Weights & Measures exceed the wage of Environmental Health Specialist Supervisor for the duration of this agreement which expires on June 30, 2022.

The parties recognize and agree that, absent a specific amendment in a future collective bargaining agreement, the above wage increases shall remain enforceable beyond the expiration date of the current collective bargaining agreement.

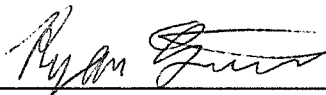
The parties agree that the above wage increases mean that should the next (or future) collective bargaining agreement result in a wage increase for classifications represented by Unit 16, then the above Deputy Agricultural Commissioner/Sealer of Weights & Measures classification would not receive that wage increase. Rather, the classifications would receive the same wage increase as provided to the Environmental Health Specialist Supervisor specific classification during Fiscal Years 2019/2020, 2020/2021 and 2021/2022.

Date: _____

COUNTY REPRESENTATIVE

Marc A. Fox, Director of Human Resources
Dated: _____

UNION REPRESENTATIVE



Ryan Friesen, Labor Representative
Dated: 2/26/19