

RESOLUTION NO. 2019 - 158

RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS
AMENDING THE PERSONNEL AND SALARY RESOLUTION

Whereas, the Personnel and Salary Resolution establishes benefits, working conditions and related terms and conditions of employment for employees not covered under a collective bargaining agreement or who are exempt from the County's civil service regulation; and

Whereas, the Personnel and Salary Resolution requires modification from time to time.

Resolved, that the Solano County Board of Supervisors authorize the Director of Human Resources to make any technical corrections if needed.

Further Resolved, that the Solano County Board of Supervisors amends the Personnel and Salary Resolution Section 5.5, Salary Upon Promotion, to read as follows:

5.5 Salary Upon Promotion

Any regular, probationary or limited-term employee or part-time employee is promoted to a position in a class with a higher salary range shall receive the recruiting step for the class or such higher amount as would constitute at least a five percent (5%) increase over the salary received prior to the promotion, not to exceed the top step of the new range. When circumstances warrant, the Director of Human Resources or his/her designee, with County Administrator concurrence, may authorize the filling of the position at a step within the new salary range that is greater than the minimum increase set forth above. The effective date of all promotions shall coincide with the first day of the pay period.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on August 13, 2019, by the following vote:

AYES: SUPERVISORS Brown, Spering, Vasquez, Thomson

and Chairwoman Hannigan

NOES: SUPERVISORS None.

EXCUSED: SUPERVISORS None.


ERIN HANNIGAN, Chairwoman
Solano County Board of Supervisors

ATTEST:

BIRGITTA E. CORSELLO, Clerk
Solano County Board of Supervisors

By: 
Jeanette Neiger, Chief Deputy Clerk