

Attachment 1

Heather Florent

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	4/21/2008	0.63	Library Clerk	\$ 15.21		
	7/1/2008	0.63	Library Clerk (3.8% cola)	\$ 15.79		
	6/26/2011	0.75	Library Clerk	\$ 15.79		
Status Change	10/1/2013	extra hr	Librarian I	\$ 22.30		
	4/21/2013	1 FTE	Library Clerk	\$ 15.79		
Promotion	8/17/2014	1 FTE	Library Assistant	\$ 18.42		
	8/17/2014	1 FTE	Library Assistant (1.5% co	\$ 18.69		
	7/5/2015	1 FTE	Library Assistant (1.7% co	\$ 19.01		
	8/17/2015	1 FTE	Library Assistant (step 4)	\$ 19.97		
			Library Assistant II (step			
Promotion	3/13/2016	1 FTE	4)	\$ 23.94		
	3/13/2017	1 FTE	Library Assistant II (step 5	\$ 25.15		
	7/2/2017	1 FTE	Lib. Asst. II (.3% cola)	\$ 25.23		
	0421/2018	1 FTE	Lib Asst. II @ 10 yrs long	\$ 25.23		
					1 FTE	Library Assistant
					40 hrs/wk	

Natividad Magallon

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	11/2/2016	15 hrs	Library Page	\$ 10.00		
Hire	3/26/2017	15 hrs	Library Clerk	\$ 13.40		
Promotion	5/2/2017	15 hrs	Step 2 Increase	\$ 10.52		
	7/2/2017	15	.3% cola	\$ 13.44		
	7/2/2017	15	.3 cola	\$ 10.55		
	1/1/2018	15	CA Min. wage	\$ 11.04		
Promotion	3/26/2018	15	Step 2 Increase	\$ 14.11		
Promotion	5/2/2018	15	Step 3 Increase	\$ 11.57		
	1/1/2019	15	CA Min. wage	\$ 12.13		
Promotion	3/26/2019	15	Step 3 Increase	\$ 14.82		
Promotion	5/2/2019	15	Step 4 Increase	\$ 12.73		
Termination	8/24/2019	15	Library Clerk	\$ 14.82		
Termination	8/24/2019	15	Library Page	\$ 12.73		
Rehire	8/25/2019	20	Library Clerk	\$ 14.82		
	8/25/2019	20 hrs	5% Bilingual pay	\$ 14.82		
					.5 FTE 20 hrs/wk	Library Assistant

Karina Ortega

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	4/25/2012	extra help	Library Aide	\$ 9.27		
Status Change	10/26/2012	extra help	Library Aide (step 2)	\$ 9.75		
Status Change	10/25/2013	extra help	Library Aide (step 3)	\$ 10.22		
Status Change	8/17/2014	extra help	Lib Aide (bilingual pay 5%)	\$ 10.22		
	8/17/2014	extra help	Lib. Aide (1.5% cola)	\$ 10.37		
Status Change	9/28/2014	extra help	Library Clerk	\$ 13.18		
	10/25/2014	extra help	Library Aide/Page (step 4)	\$ 10.90		
	7/5/2015	extra help	Library Clerk (1.7% cola)	\$ 13.40		
	7/5/2015	extra help	Library Page (1.7% Cola)	\$ 11.09		
	9/28/2015	extra help	Library Clerk (step 2)	\$ 14.08		
	10/25/2015	extra help	Library Aide/Page (step 5)	\$ 11.65		
	1/1/2016	extra help	Library Aide/Page	\$ 12.18		
	9/28/2016	extra help	Library clerk (step 3)	\$ 14.76		
Termination	3/26/2017	extra help	Library clerk/Page			
	4/25/2017	extra help	Library Clerk (2%@5 yrs long)	\$ 14.76		
	7/2/2017	extra help	library clerk (.3% cola)	\$ 14.82		
	9/28/2017	extra help	Library clerk (step 4)	\$ 15.56		
	9/28/2018	extra help	Library clerk (step 5)	\$ 16.34		
	1/1/2019	0.55%	Library clerk	\$ 16.34	.55 FTE 22 hrs/wk	Library Assistant

Daniela Palma

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	4/30/2012	Extra help	Library Aide	\$ 9.27		
Promotion	11/1/2012	Extra help	Library Aide (step 2)	\$ 9.75		
Status Change	11/1/2013	Extra help	Library Aide (step 3)	\$ 10.22		
	8/17/2014	Extra help	Library Aide (Bilingual 5%)	\$ 10.22		
	9/14/2014	Extra help	Library Clerk	\$ 13.18		
	8/17/2014	Extra help	Library Aide (1.5% cola)	\$ 10.37		
Status Change	11/1/2014	Extra help	Library Aide (step 4)	\$ 10.90		
	7/5/2015	Extra help	Library Clerk (1.7% Cola)	\$ 13.40		
	7/5/2015	Extra help	Library Page (1.7% Cola)	\$ 11.09		
Status Change	9/14/2015	Extra help	Library Clerk (Step 2)	\$ 14.08		
Status Change	11/1/2015	Extra help	Library Page (Step 5)	\$ 11.65		
	1/1/2016	Extra help	Library Page	\$ 12.18		
Termination	6/30/2016	Extra help	library page/Aide	\$ 11.65		
Termination	6/30/2016	Extra help	Library clerk	\$ 14.08		
Rehire	7/1/2016	25 hours	Library Clerk	\$ 14.08		
	9/14/2016	25 hours	Library clerk (step 3)	\$ 14.76		
	4/30/2017	25 hours	Lib clerk (2%@ 5yrs long)	\$ 14.76		
	7/2/2017	25 hours	Lib clerk (.3% cola)	\$ 14.82		
	9/14/2017	25 hours	Lib clerk (step 4)	\$ 15.56		
	9/14/2018	25 hours	lib clerk (step 5)	\$ 16.34		
Status Change	12/26/2018	0.75%	lib clerk	\$ 16.34		
					.75 FTE 30 hrs/wk	Library Assistant

Jennifer Springfield

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	5/26/2005	25 hours	Librarian I	\$ 17.59		
	7/1/2005	25 hours	Librarian I (5% pay increase)	\$ 18.47		
	11/26/2005	25 hours	Librarian I (step 2)	\$ 19.39		
	1/1/2006	25 hours	Lib I (4% equity increase)	\$ 20.17		
	7/1/2006	25 hours	Lib I (3.5% cola)	\$ 20.84		
	11/26/2006	25 hours	Lib I (step increase)	\$ 21.91		
	1/1/2007	25 hours	Lib I (step 3)	\$ 22.90		
	7/1/2007	25 hours	Lib I (3.4% Cola)	\$ 23.68		
	11/26/2007	25 hours	Lib I (step 4)	\$ 24.88		
	7/1/2008	25 hours	Lib I (3.8% Cola)	\$ 25.83		
	11/26/2008	32 hours	Lib I (step 5)	\$ 27.11		
	5/26/2010	32 hours	Lib I (2% @ 5 yrs)	\$ 27.11		
Termination	11/13/2010	32 hours	Lib I	\$ 27.11		
Hire	3/1/2016	Extra help	Lib Clerk	\$ 14.76		
Hire	3/1/2016	Extra help	Librarian I	\$ 25.57		
rehire Termination	9/1/2016	Extra help	lib clerk rate change	\$ 15.54		
	9/1/2016	Extra help	lib I rate change	\$ 26.67		
	7/2/2017	62.50%	Lib 1	\$ 26.67		
	7/1/2017	Extra help	lib. Clerk			
	7/2/2017	62.50%	lib. I (.3% Cola)	\$ 26.75		
	9/1/2017	62.50%	lib. 1 (step increase)	\$ 28.07	0.625 25 hrs/wk	Librarian Journey

Susan Werrin

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Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	10/29/2001	Extra Help	Library Aide	\$ 8.24		
	4/29/2002	Extra Help	Library Aide-salary change	\$ 8.65		
	6/30/2002	Extra Help	library aide - salary change	\$ 9.83		
	4/29/2003	Extra Help	library aide - salary change	\$ 10.32		
	6/23/2003	Extra Help	library aide 3% cola	\$ 10.63		
	1/7/2003	Extra Help	error in salary	\$ 10.61		
Promotion	3/15/2004	62.50%	Library Clerk	\$ 11.68		
Promotion	8/2/2004	25 hours	Library Assistant I	\$ 13.84		
	2/2/2005	25 hours	Library Assistant I	\$ 14.54		
	7/1/2005	25 hours	Library Assistant I (5% cola)	\$ 15.26		
	1/1/2006	25 hours	Library Assistant I (3.5%)	\$ 15.79		
	2/2/2006	25 hours	Library Assistant I Step Promo	\$ 16.59		
	7/1/2006	25 hours	library Assistant I (3.5% cola)	\$ 17.17		
Status Change	12/3/2006	1 FTE	Library Assistant I	\$ 17.17		
	2/2/2007	1 FTE	Library Assistant I	\$ 18.03		
	7/1/2007	1 FTE	Library Assistant I (3.4% cola)	\$ 18.64		
	2/2/2008	1 FTE	Library Assistant I	\$ 19.57		
	7/1/2008	1 FTE	Library Assistant I (3.8% cola)	\$ 20.31		
	3/15/2009	1 FTE	Library Assistant I (2% Long)	\$ 20.31		
	10/29/2011	1 FTE	Library Assistant I 3% 10yrs)	\$ 20.31		
	8/17/2014	1 FTE	Library Assistant I (1.5% cola)	\$ 20.61		
	7/5/2015	1 FTE	Library Assistant I (1.7% cola)	\$ 20.96		
	3/13/2016	1 FTE	Library Assistant II	\$ 25.15		
Promotion	10/29/2016	1 FTE	Library Asst II 4% @15 long	\$ 25.15		
	7/2/2017	1 FTE	Library Asst II .3% cola	\$ 25.23		
					1FTE 40 hrs/wk	Library Associate

Catherine Wesenfeld

Action	Effective Date	FTE	Classification	Hourly Rate	Solano FTE	Solano CLASS
Hire	2/14/2011	1 FTE	Librarian I	\$ 23.38		
	2/15/2012	1 FTE	Librarian I	\$ 24.58		
	2/15/2013	1 FTE	Librarian I	\$ 25.83		
Status Change	1/14/2014	1 FTE	Librarian I (Married)			
	2/15/2014	1 FTE	Librarian I	\$ 27.11		
	8/17/2014	1 FTE	Librarian I (1.5 % Cola)	\$ 27.52		
Promotion	2/15/2015	1 FTE	Librarian II	\$ 28.41		
	7/5/2015	1 FTE	Librarian II (1.7% Cola)	\$ 28.89		
	10/27/2015	1 FTE	Librarian II	\$ 28.41		
			Librarian II 2% @ 5 yrs.			
	2/14/2016	1 FTE	Longevity	\$ 28.89		
	2/15/2016	1 FTE	Librarian II	\$ 30.35		
	2/15/2017	1 FTE	Librarian II	\$ 31.86		
	7/2/2017	1 FTE	Librarian II (.3% Cola)	\$ 31.96		
					1FTE 40 hrs/wk	Librarian Journey

Diego Alatorre

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	5/30/2019	15 hrs	library page	\$ 11.00

Liam Coyle

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	3/25/2019	15 hrs	Library page	\$ 11.00

Bruce Cummings

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	9/2/2010	EH	Librarian 1	\$ 22.30
Promotion	3/3/2011	EH	Step 2 increase	\$ 23.38
Promotion	3/3/2013	EH	Step 4 Increase	\$ 25.83
	8/17/2014	EH	1.5 Cola	\$ 27.52
	7/5/2015	EH	1.7 Cola	\$ 27.99
	9/2/2015	EH	2% 5 yrs longevity	\$ 27.99
	7/2/2017	2.5 a month%	0.3% Cola	\$ 28.07
			**Works 2.5 hours a month	

Doreen Halverson

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	6/16/2011	EH	Library Clerk	\$ 12.99
	d12/17/2011	EH	Step 2 Increase	\$ 13.64
	12/17/2012	EH	Step 3 Increase	\$ 14.30
	12/17/2013	EH	Step 4 Increase	\$ 15.05
	8/17/2014	EH	5% Bilingual pay	\$ 15.05
	8/17/2014	EH	1.5% Cola	\$ 15.28
	12/17/2014	EH	Step 5 Increase	\$ 16.03
	7/5/2015	EH	1.7% Cola	\$ 16.30
	6/16/2016	EH	2% @ 5 yrs longevity	\$ 16.30
	7/2/2017	9 hrs wk	.3 % cola	\$ 16.34

Karen Jones

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	10/2/2009	EH	Librarian I	\$ 22.30
Promotion	4/13/2010	EH	Step 2 promotion	\$ 23.38
Promotion	4/13/2011	EH	Step 3 promotion	\$ 24.58
Promotion	4/13/2012	EH	Step 4 promotion	\$ 25.83
Promotion	4/13/2014	EH	Step 5 promotion	\$ 27.11
	8/17/2014	EH	1.5 Cola	\$ 27.52
	10/12/2014	6.5 hr a month	2% @ 5 yrs longevity	\$ 27.52
	7/5/2015	6.5 hr a month	1.7% Cola	\$ 27.99
	7/2/2017	6.5 hr a month	.3% Cola	\$ 28.07
			**Works 6.5 hours a month	

Jack Karolewski

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	7/1/2008	EH	Librarian I	\$ 22.30
Promotion	1/8/2009	EH	Step 2 increase	\$ 23.38
Promotion	1/8/2010	EH	Step 3 Increase	\$ 24.58
Promotion	1/8/2011	EH	Step 4 Increase	\$ 25.83
Promotion	1/8/2012	EH	Step 5 Increase	\$ 27.11
	7/8/2013	EH	2% @ 5 yrs longevity	\$ 27.77
	8/17/2014	EH	1.5% Cola	\$ 27.52
	7/5/2015	EH	1/7% Cola	\$ 27.99
	7/2/2017	13 hrs	0.3% Cola	\$ 28.07
	7/8/2018	13 hrs / week	3% @ 10 yrs longevity	\$ 28.07

Ethan Paxton

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	6/11/2019	15.00%	Library page	\$ 11.00

Scott Raivio

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	3/15/2004	EH	Library Aide	\$ 7.95
	9/29/2004	EH	Step Increase	\$ 8.35
	7/1/2005	EH	5% pay increase	\$ 8.77
	9/29/2006	EH	Step Increase	\$ 9.53
	7/1/2007	EH	3.4% Cola	\$ 9.85
	9/29/2007	EH	Step Increase	\$ 10.35
	7/1/2008	EH	3.8% cola	\$ 10.74
	9/29/2008	EH	Step Increase	\$ 11.29
	3/15/2014	EH	<u>3%@10 yrs long</u>	\$ 11.29
	8/17/2014	EH	1.5% cola	\$ 11.45
	7/5/2015	EH	1.7% cola	\$ 11.65
Status Change	1/1/2016	EH	Library page	\$ 12.18
	7/2/2017	EH	.3% cola	\$ 12.22
	1/1/2018	EH	CA Min wage	\$ 12.79
	1/1/2019	EH	CA Min wage	\$ 13.37
	3/15/2019	9 hrs	4\$ 15yrs long	\$ 13.37

Brian Schmidt

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	9/3/2010	EH	Librarian I	\$ 22.30
	3/4/2011	EH	Step 2 increase	\$ 23.38
	3/4/2012	EH	Step 3 Increase	\$ 24.58
	8/7/2014	EH	1.5% Cola	\$ 24.95
	3/4/2015	EH	Step 4 Increase	\$ 26.22
	7/5/2015	EH	1.7% Cola	\$ 26.67
	9/3/2015	EH	2% @ 5 yrs longevity	\$ 26.67
	3/4/2016	EH	Step 5 Increase	\$ 27.90
	7/2/2017	6.5 hr a month	.3% Cola	\$ 28.07
			** Works 6.5 hours a month	

Kevin Skaug

Action	Effective Date	FTE	Classification	Hourly Rate
Hire	5/23/2019	15 hrs%	Library page	\$ 11.00