



**Solano Partnership Against Violence**  
604 Empire Street Fairfield, CA 94533  
707-784-7635

## **SPAV Advisory Board Members**

### **Executive Members**

#### ***Chair***

**Jenalee Dawson**

*District 3 Rep.*

#### ***Vice-Chair***

**Sandra Lee**

*Victim Advocate*

#### ***Secretary/Treasurer***

**Tiffani Thomas**

*Solano Courts*

### **Members At Large**

Josette Lacey

*District 1 Rep.*

Viola Robertson

*District 2 Rep.*

Christina Baird

*District 5 Rep.*

Nicole Howell

*Ombudsman of Solano &*

*Contra Costa*

Dr. Mihri Inal Cakir

*Educator*

Brenna Benjamin,

*Northbay Medical*

Heather Sanderson

*Fairfield PD/ PAL*

Cora Young

*Congressman Mike*

*Thompson*

Wendy Loomas

*Health & Social Services*

Cynthia Williams

*CASA / City of Fairfield*

Lisette Estrella- Henderson

*Solano County Office of*

*Education*

**February 11, 2020**

Dear Solano County Board of Supervisors:

Solano Partnership Against Violence (SPAV) is pleased to present to the Solano County Board of Supervisors the following "Strategic Plan" for 2020/2022. The Strategic Plan was developed based on the evaluation and collection of community input we have collected in the past year from local community organizations, county affiliates, and advocates who provide services or have been personally impacted by violence.

Note: (This is the first Strategic Plan submitted to the Board of Supervisors with the current SPAV Members at Large)

### **Membership**

SPAV has over 30 community partners and affiliates who attend regular monthly meetings of its 15-member board in support of its collaborative efforts as the advisory board to the Solano County Board of Supervisors. Current agencies represented by the membership include the Solano County Office of Education, Healthcare Providers, and social service agencies. These meetings are subject to the Brown Act and Robert's Rules of Order.

SPAV does not currently receive any funding but does receive administrative staff support from the Office of Family Violence Prevention (OFVP). OFVP acts as a liaison between SPAV and county departments, functions, and resources, for the purpose of carrying out SPAV's goals. This can include administrative support for the purpose of facilitating member recruitment, facilitating Board of Supervisors agenda items, mandatory trainings, taking minutes, posting and distributing meeting agendas, providing necessary and appropriate meeting space and supplies, as well as other support services as needed, at the discretion of the Director of the Office of Family Violence Prevention. With this support, SPAV has been successful over the past few years in educating themselves on services, programs, and resources in the community, and partnering with numerous agencies to provide outreach and awareness.





## History

Solano Partnership Against Violence (SPAV) was originally formed in 1991 as a group of concerned professionals who convened monthly brown bag lunch meetings to discuss improving service delivery by public and private agencies to those affected by domestic violence. In 1995, it became the County's domestic violence task force planning body and was designated an independent entity operating as a Countywide task force on family and domestic violence by the Board of Supervisors (BOS) in April 1996. It was further designated as the Solano County Domestic Violence Prevention Council by the Board in August 1999, becoming eligible for County staff assistance, and thus began its relationship with the County's Office of Family Violence Prevention.

In August 2007, SPAV underwent a significant change in membership, and the new group drafted a Strategic Plan to address priorities that was presented to the Board in June 2008. Today, the purpose of SPAV is to develop a more comprehensive and systemic approach to ending family violence in Solano County. It is a collaborative group of professionals interested in addressing issues pertaining to the prevention, detection, and intervention of family violence in Solano County. Our vision is to engage all members of the community in heightened awareness and collaboration; to transform Solano County into a safe, violence-free place.

## Background of the Plan

In February 2019, the SPAV approved an Action Plan to use as a tool to develop a new Strategic Plan that would better serve the current needs of Solano County, as the existing Strategic Plan was completed in 2008. The Action Plan was presented to the Board of Supervisors in May 2019, with a commitment to return in 2020 with a new Strategic Plan.

SPAV's executive committee, consisting of Chair Jenalee Dawson, Vice-Chair Sandra Lee, and Secretary/Treasurer Tiffani Thomas, worked diligently via e-mail and three in-person meetings to develop notes and recommendations received from the full SPAV Board over the previous year. The draft was brought back to the Board in October 2019 for comment and after several revisions, the Strategic Plan was brought to membership in January 2020, when it was approved by the Board.

SPAV's goal is to continue holding roundtable forums, where efforts can clearly identify the current problems as they pertain to violence prevention and intervention and define overall





solutions to build a strong implementation and plan grounded in strategy. Together, we will build community-wide momentum and be actively engaged in preventing violence in Solano County.

This report is presented to the Solano County Board of Supervisors for providing information on our new proposed Strategic Plan in which we would like to move forward for FY 2020-2022.

Respectfully,

Jenalee Dawson, SPAV Chair





*In fulfillment of The Solano Partnership Against Violence (hereafter SPAV) mission to develop a more comprehensive approach to ending family violence in Solano County consistent with the Board of Supervisors policies, SPAV presents our Strategic Plan FY 2020-2022.*

## **BACKGROUND:**

The Solano Partnership Against Violence, hereafter referred to as SPAV, is an advisory board to the Solano County Board of Supervisors. The purpose of SPAV is to develop a more comprehensive and systemic approach to ending family violence in Solano County. SPAV is a collaborative group of professionals interested in addressing issues pertaining to the prevention, detection and intervention of family violence in Solano County.

## **VISION:**

To engage all members of the community in heightened awareness and collaboration; to transform Solano County into a safe, violence-free place.

## **PURPOSE:**

The Solano Partnership Against Violence (SPAV) exists for the purposes of:

- a) Providing a forum for interagency cooperation and coordination in the prevention, detection, treatment and legal processing of family violence cases;
- b) Promoting public awareness of family violence and the resources available for intervention and treatment;
- c) Providing the Board of Supervisors with policy, legislative and funding recommendations;
- d) Encouraging and facilitating training of professionals in detection, treatment, and prevention of family violence;
- e) Recommending improvements in services to families and children;
- f) Encouraging and facilitating community support for family violence prevention programs; and
- g) Facilitating better integration of family violence prevention services within Solano County.





## Addressing Interpersonal Violence A Whole Community Approach Framework

Interpersonal violence affects the whole community and requires a whole community response that involves individuals and organizations across all sectors of the community, not just action by service providers. It is preventable, but there is no quick fix. Prevention of interpersonal violence requires change to intergenerational beliefs and social behaviors that are entrenched in our culture, communities and daily lives. It is a long-term undertaking that requires sustained, unified effort by the whole community into the future.



### SPAV STRATEGIC PRIORTIES:

- Develop Knowledge and Awareness.
- Reduce systems access barriers for victims of interpersonal violence who encounter cultural, language and other logistical obstacles to securing support services.
- Build on the Foundations.
- Coordinate Whole Community Response.





## **STRATEGIC PRIORITY I**

### **Develop Knowledge and Awareness**

#### **Strategies:**

- Conduct Community Violence Prevention Annual Partner Roundtable.
- Support & collaborate with public awareness campaigns and events that address the mission of SPAV.
- Support the development of healthy relationships, anti-bullying, and emotional well-being programs to the broader community.
- Identify focus areas for project development through community engagement activities such as focus groups.
- Raise awareness through a variety of media, social media and social marketing techniques.

#### **Goal:**

Focus on strengthening engagement across community sectors to develop knowledge and awareness of what interpersonal violence is and how it can be prevented.





## **STRATEGIC PRIORITY II**

### **Reduce System Access Barriers**

#### **Strategies:**

- Promote and support a continued collaboration between community and non-profit organizations, to combine their resources to create a system of services that is more complete, integrated, and better meets the needs of victims and survivors.
- Continuously evaluate and assess all relationships with internal and external partners with a focus on efficient alignment, leverage, and shared measurement.
- Support and promote the development and implementation of a comprehensive, easily accessible community resource guide to secure support services, reduce system access barriers, culturally and logistically.

#### **Goal:**

To have a more in-depth understanding of all agency role and responsibilities, interagency communication/coordination procedures, referral criteria, etc. to help identify options for translation services, cultural diversity training and other strategies to improve responsiveness to underserved populations in Solano County.







## STRATEGIC PRIORITY III:

### Build On The Foundations

#### Strategies:

- Promote the implementation and publishing of Client Satisfaction surveys from all local agencies involved in family violence services.
- Support and promote direct participation programs that deepen the knowledge and capacity of the community members and organizations: i.e. (*Bystander programs, Emotional well-being programs, Shared parenting programs, Anti-bullying programs, Workplace programs, Women's empowerment initiatives*).
- Strengthen SPAV's organizational structure to support the implementation of the strategic goals.
- Provide opportunities for members and community partners to engage, network, and share expertise, and survivor engagement, networking and sharing of expertise.

#### Goal:

To develop a solid knowledge base and take an active role in the informed recommendations of support for the establishment of prevention activities and programs across the county. This should include supporting current legislative and funding opportunities in the prevention and intervention of violence.







## **STRATEGIC PRIORITY IV:**

### **Coordinate Whole Community Response**

#### **Strategies:**

- Support empowerment projects that increase self-determination and address structural inequities such as social enterprise programs that encourage economic independence, and programs that encourage collaborative community led action.
- Expand and share knowledge about important abuse intervention models to enhance evidence-based services among community providers.
- Support and promote LGBTIQ+ targeted initiatives, including communication and engagement campaigns focused on raising awareness, removing stigmas around reporting and seeking help, and promoting help and support services.
- Support and advocate for local schools to embed Respectful Relationships education and build a culture of respect and gender equity by promoting a whole school approach and building teacher capacity to deliver Respectful Relationships education.
- Support, advocate, and enhance knowledge and awareness about preventing elder maltreatment, and promote and support elder justice initiatives.

#### **Goal:**

Promote interagency Federal, State, and local coordination, including through Tribes and faith-based and community organizations, to facilitate families' access to services and help them navigate systems of care across the full spectrum of family needs, including housing, education and training, healthcare, child care, social services, and economic supports.





## **CONTINUOUS SPAV PRIORITY:**

Review the Organizational Structure of Solano Partnership Against Violence (SPAV) to assess its effectiveness and revise as warranted.

Considerations include:

- a. formalization of membership selection criteria and appointments;
- b. clarification of roles and expectations of committee participants;
- c. evaluation of meeting structure and frequency;
- d. establishment of annual goal setting processes for committees and teams;
- e. clarification of team leadership roles and succession planning.

Review and revise the Strategic Plan every 2 years to ensure continuous alignment of strategic goals and resources with the Mission and Vision.





## Strategic Initiatives Roadchecks

Staff and advisory board members should periodically meet to review progress on the entire Strategic Plan. A sub-committee with board members, community affiliates and staff support should do a quick assessment on progress of strategic initiatives.

- Team roadchecks should be held periodically for each of the four strategic initiatives and provide a forum where a quick assessment of progress can be made.
- The strategic initiatives are reviewed quickly for key milestones met, or milestones in danger of not being met – “roadblocks.”
- Identify items in danger of not being met and make immediate assignment to a point person who can identify strategies for a course correction. The problem is not typically solved in the course of the meeting, but a clear point person is identified to examine more carefully and put a plan in place.

