

behavioral groups will assist the Department of Probation in their mission to reduce recidivism. Having a former CPC client assist in delivering some of the services offered at the CPC will improve the buy-in and increase the retention of current and future CPC participants.

ALTERNATIVES:

The Board of Supervisors could elect to not amend the Alphabetical Listing of Classes and Salaries to add the classification Peer Group Co-Facilitator at the recommended salary. However, this is not recommended as the Department has requested this new classification.

OTHER AGENCY INVOLVEMENT:

Human Resources worked with the Probation Department in creating the class specification for the Peer Group Co-Facilitator class. This is an unrepresented, extra-help classification.

CAO RECOMMENDATION:

APPROVE DEPARTMENTAL RECOMMENDATION