



**ALTERNATIVES:**

The Board of Supervisors could opt not to amend the benefits provided to the County's executive and senior management employees, although the changes are within the negotiations authority provided by the Board to County staff.

**OTHER AGENCY INVOLVEMENT:**

The Human Resources Department worked collaboratively with Professional and Technical Engineers, Local 21, representing Unit 19 - Executive and Senior Management.

**CAO RECOMMENDATION:**

APPROVE DEPARTMENTAL RECOMMENDATION