

require the same sort of incentives that are used to improve retention rates of other County employees.

Given the County's persistent structural deficit and inapplicable nature of longevity compensation on Supervisor retention rates, it is recommended that the Board waive its longevity compensation by making longevity compensation inapplicable to the Board of Supervisors.

This action will not impact Supervisors serving their current term and will become operative on January 5, 2015 and January 2, 2017 for newly elected Supervisors, respectively.

ALTERNATIVES:

The Board of Supervisors may choose not to adopt this resolution; however, by doing so the Board will continue using general fund dollars to pay for avoidable longevity compensation.