

appeals not granted.

- Disqualifications on the basis of “Does Not Meet Minimum Qualifications” - There were 78 appeals received (this includes appeals filed for multiple reasons) of which 51 were not granted and 27 were granted.
- Disqualifications on the basis of “Did Not Submit Required Documents by Final Filing Date” - There were 145 appeals received, of which 21 were not granted and 124 were granted.
- Disqualifications on the basis of “Other” (For example: candidate was not a current county/department employee, as required) - There was 1 appeal received and 1 appeal not granted.
- In total, there were 226 appeals received, where 74 were not granted and 151 were granted.

Of the 78 “Did not meet minimum qualifications” appeals, 27 (35%) were granted, representing appeals that clarified or corrected a deficiency in the information provided in the submitted application and, upon re-review, the applicant was determined to meet the minimum qualifications. Whereas, the 51 (65%) “Did not meet minimum qualifications” appeals that were not granted represent appeals where the original disqualification was determined to be justified.

Notably, of the 145 “Did not submit required documents by final filing date” appeals, 124 (86%) appeals were granted, representing appeals with the required documents verifying that the applicants met the minimum qualifications. As anticipated, this Rule revision has expanded the pool of qualified applicants who meet the minimum qualifications, as verified by submittal of required documents, and are able to continue to move forward in the process.

ALTERNATIVES:

The Civil Service Commission could opt to not receive a report; however, this alternative is not recommended as at the October 2016 Civil Service Commission meeting the Commission requested the report from staff.

OTHER AGENCY INVOLVEMENT:

None.