



County Probation Department. This is a senior management class, with responsibility to coordinate staff development, services as a member of the department's management team, and represents the department on outside task forces and committees.

The proposed salary is \$99,909 per year (Step 1) through \$121,440 per year (Step 5). This salary is approximately ten percent (10%) higher than the Probation Services Manager, which is the classification supervised by the Deputy Director.

**ALTERNATIVES:**

The Board of Supervisors could elect to not amend the Alphabetical Listing of Classes and Salaries to add the classification Deputy Director of Probation at the recommended salary. However, this is not recommended as the Probation Department has requested this new classification and the Board of Supervisors previously approved adding one position.

**OTHER AGENCY INVOLVEMENT:**

Human Resources worked with the Probation Department in creating the class specification for the Deputy Director of Probation class. The Deputy Director of Probation classification is represented by LEMA, and on August 15, 2017, the Association's President was provided the proposed class specifications revisions for review.

**CAO RECOMMENDATION:**

**APPROVE DEPARTMENTAL RECOMMENDATION**