



Agenda Submittal

Agenda #: 11 **Status:** Approved
Type: Resolution **Department:** Human Resources
File #: 17-593 **Contact:** Marc Fox, 784-2552
Agenda date: 8/22/2017 **Final action:** 8/22/2017
Title: Adopt a resolution to amend the Alphabetical Listing of Classes and Salaries to add the extra-help classification Peer Group Co-Facilitator with an hourly wage of \$10.609

Governing body: Board of Supervisors
District: All
Attachments: 1. A - Resolution, 2. Adopted Resolution, 3. Minute Order

Date	Ver.	Action By	Action	Result
8/22/2017	1	Board of Supervisors	Adopted	

Published Notice Required? Yes ☐ No ☒
Public Hearing Required? Yes ☐ No ☒

DEPARTMENTAL RECOMMENDATION:

The Department of Human Resources recommends that the Board of Supervisors adopt a resolution to amend the Alphabetical Listing of Classes and Salaries to add the classification Peer Group Co-Facilitator with an hourly wage of \$10.609.

SUMMARY:

The Department of Probation requested that Human Resources develop an extra-help job classification for which clients of the Center for Positive Change would be eligible for employment, allowing those clients to have an opportunity to develop or enhance job skills.

FINANCIAL IMPACT:

There is no fiscal impact in adopting the resolution as the recommended action is to amend the Alphabetical Listing of Classes and set salary for this classification.

DISCUSSION:

The Probation Department requests to establish this classification to best serve the Center for Positive Change (CPC) clients. The CPC was developed in response to the implementation of AB109, and is dedicated to using evidence based practices in reducing the recidivism rate in Solano County. AB109 changed the sentencing and supervision of people convicted of felony offenses and amended a number of statutes concerning definitions of felonies, where sentences are served, and how defendants are supervised. Designed as a one-stop-shop, the CPC provides comprehensive rehabilitation services designed to reduce recidivism. The goal of the CPC is to assist and provide services to offenders returning from the California Department of Corrections and Rehabilitation (CDCR) and our County jail facilities, and moderate to high risk offenders who are under the jurisdiction of the Probation Department. Having the ability to employ former CPC graduates in order to train them in various evidence based curricula so they could co-facilitate cognitive

behavioral groups will assist the Department of Probation in their mission to reduce recidivism. Having a former CPC client assist in delivering some of the services offered at the CPC will improve the buy-in and increase the retention of current and future CPC participants.

ALTERNATIVES:

The Board of Supervisors could elect to not amend the Alphabetical Listing of Classes and Salaries to add the classification Peer Group Co-Facilitator at the recommended salary. However, this is not recommended as the Department has requested this new classification.

OTHER AGENCY INVOLVEMENT:

Human Resources worked with the Probation Department in creating the class specification for the Peer Group Co-Facilitator class. This is an unrepresented, extra-help classification.

CAO RECOMMENDATION:

APPROVE DEPARTMENTAL RECOMMENDATION