



Agenda Submittal

Agenda #: 5 **Status:** Presentation
Type: Miscellaneous **Department:** Resource Management
File #: 18-594 **Contact:** Bill Emlen, 784-6062
Agenda date: 8/28/2018 **Final action:** 8/28/2018
Title: Receive a presentation from the Department of Resource Management on the selection of Phil Seilhan for "Employee of the Month" for September 2018

Governing body: Board of Supervisors
District: All
Attachments: 1. Minute Order

Date	Ver.	Action By	Action	Result
8/28/2018	1	Board of Supervisors	Received	

Published Notice Required? Yes ☐ No ☒
Public Hearing Required? Yes ☐ No ☒

DEPARTMENTAL RECOMMENDATION:

It is recommended that the Board receive a presentation from the Department of Resource Management on the selection of Phil Seilhan for "Employee of the Month" for September 2018, making him eligible to use the parking space designated for this program.

SUMMARY/DISCUSSION:

On September 13, 2005, the Board of Supervisors established the County Government Center "Employee of the Month" parking program for County employees. Each month a County department is designated to select one of its employees as "Employee of the Month." The Department of Resource Management has been designated to select an employee for September 2018. The Department has selected Phil Seilhan as the deserving employee.

Phil began working with the Department of Resource Management as a Senior Engineering Technician on August 13, 1991. In his twenty-seven years of service to the County, Phil has been an essential member of the Engineering Division, handling environmental approvals and managing the bidding process for the Department's capital improvement projects on the County's roads and bridges. Phil's diligence in following the protocols and procedures necessary to successfully solicit bids has enabled the County to produce award winning project delivery work.

Phil is recognized throughout the Department for his commitment and excellent customer service skills, both to the public and to other County staff. Phil always jumps in to help wherever there is a need. Responding immediately to his coworkers' requests, Phil is the go-to guy in Engineering. A solid, reliable teammate, he consistently provides quality work day after day, year after year.

Many of Phil's coworkers have had the pleasure of hearing him belt out Chuck Berry's Maybellene, along with other country and rock songs at karaoke. Phil is a big Giants baseball fan, and takes his mom to church on Sundays. Always respectful, humble with a fine sense of humor, and able to appreciate a good cup of

coffee, Phil makes the office a better place.

Phil has demonstrated professionalism and excellence in the performance of his duties and serves as a shining example to others. With twenty-seven years of experience and knowledge, a strong work ethic and a positive attitude, Phil Seilhan is deserving of the "Employee of the Month" recognition.

FINANCIAL IMPACT:

The costs associated with preparing the agenda item are nominal and absorbed by the Department's FY2018/19 Adopted Budget.

ALTERNATIVES:

The Board could elect to name someone else as the "Employee of the Month"; however, this alternative is not recommended as Phil Seilhan is deserving of the Board's "Employee of the Month" parking program.

OTHER AGENCY INVOLVEMENT:

None.

CAO RECOMMENDATION:

APPROVE DEPARTMENTAL RECOMMENDATION