



## Legislation Text

File #: 18-874, Version: 1

Adopt and present a resolution and plaque of appreciation honoring Phil Seilhan, Senior Engineering Technician, upon his retirement from the Department of Resource Management with over 27 years of dedicated public service to Solano County (Chair Vasquez)

Published Notice Required? Yes ☐ No ☒  
Public Hearing Required? Yes ☐ No ☒

### **DEPARTMENTAL RECOMMENDATION:**

The Department of Resource Management recommends that the Board of Supervisors adopt and present a resolution and plaque of appreciation honoring Phil Seilhan, Senior Engineering Technician, upon his retirement from the Department of Resource Management with over 27 years of dedicated public service to Solano County.

### **SUMMARY/DISCUSSION:**

Phil Seilhan will be retiring on December 14, 2018 as a Senior Engineering Technician with the Department of Resource Management after 27 years of excellent service to Solano County and its residents. In his early career, Mr. Seilhan worked for 3 years in the Alameda shipyard doing rigging. He transitioned into construction, working 10 (hard) years for a foundation repair company as a construction foreman.

Phil Seilhan was then hired by Solano County as an Engineering Technician on August 13, 1991, to work in Survey Section as part of the field survey crew. Mr. Seilhan exhibited an aptitude for mapping and research, so he was moved in 1996 to work on mapping and Autocad drafting. Mr. Seilhan continued to display exceptional leadership skills in his tasks and was promoted to Senior Engineering Technician on October 18, 1998, where he transitioned to work on project delivery in the Engineering Section. Mr. Seilhan's talents in technical writing, report reviews, and strategic flexibility really shined in the last decade, where he worked as lead on environmental clearance of most of the Department's federally funded projects.

In his twenty-seven years of service to the County, Mr. Seilhan has remained a cornerstone member of the Engineering Division, handling environmental approvals and managing the bidding process for the Department's capital improvement projects on the County's roads and bridges. Mr. Seilhan's diligence in following the protocols and procedures to successfully solicit bids has enabled the County to produce award winning project delivery work. Mr. Seilhan is also credited with organizing and converting Public Works Engineering project paperwork into a formal digital archive in 2010.

On the personal side, Phil is recognized throughout the Department for his friendly demeanor, both to the public and fellow staff. Mr. Seilhan has graced many of his coworkers with numerous versions of ditties and ballads, a cappella, as well as rocking karaoke. Mr. Seilhan has also provided his Division sound veteran wisdom, coffee you can chew, and great humor along the way.

Mr. Seilhan plans to learn how to relax in retirement, but still plans to faithfully attend Giants baseball games, be active in his church, and take care of Mom. He'll also be doling out his wit and wisdom over the occasional stout in a few local pubs. We wish him all the best in his retirement from County service and with his new

adventures in this next chapter of his life.

**FINANCIAL IMPACT:**

The costs associated with preparing the agenda item are nominal and absorbed in the Department's FY2018/19 Adopted Budget. The costs associated with the preparation and purchase of the plaque are included in the Board's FY2018/19 Adopted Budget.

**ALTERNATIVES:**

The Board may choose not to approve a plaque of appreciation. This is not recommended as it is an opportunity to acknowledge Mr. Seilhan's dedicated service to Solano County.

**OTHER AGENCY INVOLVEMENT:**

There is no other agency involvement.

**CAO RECOMMENDATION:**

APPROVE DEPARTMENTAL RECOMMENDATION