



Legislation Text

File #: 19-26, Version: 1

Adopt a resolution to amend the List of Numbers and Classifications of Positions to add 1.0 FTE Deputy District Attorney V and delete 1.0 FTE Deputy District Attorney IV through attrition

Published Notice Required? Yes ☐ No ☒
Public Hearing Required? Yes ☐ No ☒

DEPARTMENTAL RECOMMENDATION:

The District Attorney recommends that the Board of Supervisors adopt a resolution to amend the List of Numbers and Classifications of Positions to add 1.0 FTE Deputy District Attorney V and delete 1.0 FTE Deputy District Attorney IV through attrition.

SUMMARY/DISCUSSION:

The Deputy District Attorney V (DDA V) classification is characterized by the responsibility to lead others or perform difficult assignments involving complex factual and legal issues. Assignments may include primary operational responsibility for prosecution of felony and misdemeanor cases. The DDA V is distinguished from Chief Deputy District Attorney in that the Chief Deputy District Attorney is responsible for supervising the operations of a Legal Division. The DDA V position is distinguished from Deputy District Attorney IV (DDA IV) in that the DDA V allows for leading and directing attorneys within a division. DDA Vs in the District Attorney's Office prosecute the most serious homicide, domestic violence, and sexual assault cases, supervise prosecution teams in the department, or a combination of both responsibilities. The District Attorney's Office is currently allocated 6.0 FTE DDA V. The addition of 1.0 FTE DDA V allows for increased supervision of prosecution units as well as an additional prosecutor that can handle the most complex of criminal cases.

FINANCIAL IMPACT:

The current salary range per the Listing of Classes & Salaries for the Deputy District Attorney IV is between \$131,000 (Step 1) to \$159,232 (Step 5). The salary range for Deputy District Attorney V is \$150,650 (Step 1) to \$183,117 (Step 5). Based on the step 5 salary the add/delete of the Deputy District Attorney V for the Deputy District Attorney IV will result in additional cost to the District Attorney of \$23,885 at the time when the new Deputy District Attorney V reaches step 5. The increase in labor cost for FY2018/19 will be absorbed by the Department's existing Budget and requires no additional General Fund contribution. The costs associated with preparing the agenda item are nominal and absorbed by the department's FY2018/19 Adopted Budget.

ALTERNATIVES:

The Board of Supervisors could elect not to adopt the resolution amending the allocation list; however, there's a need for more DDA V in the District Attorney's Office.

OTHER AGENCY INVOLVEMENT:

The District Attorney has consulted with the County Administrator's Office and the Human Resources Department regarding the change in the classification from Deputy District IV to a Deputy District Attorney V.

CAO RECOMMENDATION:

APPROVE DEPARTMENTAL RECOMMENDATION