



Legislation Text

File #: CSC 19-0003, **Version:** 1

Approve the Continued Registration of Employee Organizations

HUMAN RESOURCES' RECOMMENDATION

It is recommended that the Civil Service Commission approve the requests for continued registration for the following employee organizations:

- Unit 1 - Attorneys; represented by Chauffeurs, Teamsters & Helpers, Local 150
- Unit 2 - Registered Nurses; represented by Service Employees International Union, SEIU, Local 1021
- Unit 3 - Law Enforcement Employees; represented by Solano County Deputy Sheriff's Association
- Unit 4 - Law Enforcement Supervisors; represented by Solano County Deputy Sheriff's Association
- Unit 5- Health and Welfare Service Employees
- Unit 6 - Health & Social Services Supervisors; represented by Solano HSS Association of Professional Employees
- Unit 7 - Regulatory, Technical and General Services Employees; represented by Service Employees International Union, SEIU, Local 1021
- Unit 8 - General Services Supervisors; represented by Service Employees International Union, SEIU, Local 1021
- Unit 9 - Clerical Employees; represented by Service Employees International Union, SEIU, Local 1021
- Unit 10 - Skilled Craft & Service Maintenance; represented by Stationary Engineers, Local 39
- Unit 11 - Psychiatrists, Physicians & Dentists; represented by Union of American Physicians & Dentists
- Unit 12 - Probation Employees; represented by Solano County Probation Peace Officers Association
- Unit 13 - Correctional Officers; represented by Solano County Sheriff's Custody Association
- Unit 15 - Correctional Supervisors; represented by Solano County Probation Peace Officers Association
- Unit 16 - Mid-Management Employees; represented by Association of Mid-Management Professionals at Solano County
- Unit 17 - Law Enforcement Management; represented by Solano County Law Enforcement Management Association
- Unit 18 - Sheriff's Office Management; represented by Solano County Law Enforcement Management Association
- Unit 19 - Executive & Senior Management; represented by Professional & Technical Engineers, Local 21
- Unit 82 - Extra-Help Registered Nurses; represented by Service Employees International Union, SEIU, Local 1021
- Unit 87 - Extra-Help Regulatory, Technical and General Services Employees; represented by Service Employees International Union, SEIU, Local 1021
- Unit 89 - Extra-Help Clerical Employees; represented by Service Employees International Union, SEIU, Local 1021
- Unit 90 - Extra-Help Probation Employees; represented by Service Employees International Union, SEIU, Local 1021

Additionally, it is recommended that the Civil Service Commission authorize the Commission Secretary to approve the continued registration of the following organizations if the required documentation is submitted by January 15, 2019.

- Unit 14 - Correctional Supervisors; represented by Teamsters, Local 856

Those continued registrations submitted after January 15, 2019 will be presented to the Commission at the February 6, 2019 meeting.

SUMMARY

The Employer-Employee Relations Rules and Regulations (EERRR) Section 7, Employee Organization Registration Procedures, paragraph B, provides that requests for continued registration shall be submitted annually between January 1 and January 15 of each year.

DISCUSSION

On November 20, 2018 the Human Resources Department sent to each recognized employee organization the request for annual recognition. Recognized employee organizations are to provide:

1. Name and mailing address of the organization.
2. A statement whether the organization is a chapter or local of, or affiliated with, a regional, state, national or international organization and, if so, the name and address of each such regional, state, national or international organization.
3. A list of principal officers of the organization.
4. A statement that the organization has, as one of its primary purposes, representation of its members in their employer-employee relations with the County.
5. A designation of those persons, not exceeding two (2) in number, and their addresses, to whom notice, sent by regular United States mail will be deemed sufficient notice to the organization for any purpose.
6. A statement that the organization has no restriction on membership based on race, color, creed, national origin, sex, age, or physical or mental impairment.
7. Current copies of the organization's constitution and by-laws.
8. A designation of those persons who are authorized as representatives of the organization in any communications with the Director, the Commission or Board.

Recognized employee organizations began submitting the required annual recognition documentation shortly following the Human Resources Department's request.

The Commission Secretary will update the list of employee organization continued registration submittals at the Commission's meeting.

ALTERNATIVES

None.

OTHER AGENCY INVOLVEMENT

The Human Resources Department worked with each recognized employee organization in gathering the required information for continued recognition.