



Legislation Text

File #: CSC 20-0002, Version: 1

Approved the Continued Registration of Employee Organizations.

HUMAN RESOURCES' RECOMMENDATION:

It is recommended that the Civil Service Commission approve the requests for continued registration for the following employee organizations:

| <u>Unit</u> | <u>Name</u> |
|-------------|---|
| 2 | Nurses; represented by SEIU, Local 1021 |
| 3 | Law Enforcement Employees; represented by Solano County Deputy Sheriff's Association |
| 4 | Law Enforcement Supervisors; represented by Solano County Deputy Sheriff's Association |
| 5 | Health & Welfare Employees; represented by SEIU, Local 1021 |
| 6 | Health & Social Services Supervisors; represented by Solano HSS Association of Professional Employees |
| 7 | Regulatory, Technical & General Services; represented by SEIU, Local 1021 |
| 8 | General Services Supervisors; represented by SEIU, Local 1021 |
| 9 | Clerical; represented by SEIU, Local 1021 |
| 12 | Probation Employees; represented by Solano County Probation Peace Officer Association |
| 13 | Correctional Officers; represented by Solano County Sheriff's Custody Association |
| 15 | Correctional Supervisors; represented by Solano County Probation Peace Officer Association |
| 16 | Mid-Management; represented by Association of Mid-Management Professionals at Solano County |
| 17 | Law Enforcement Management; represented by Solano County Law Enforcement Management Association |
| 18 | Sheriff's Office Management; represented by Solano County Law Enforcement Management Association |
| 19 | Executive & Senior Management; represented by Professional & Technical Engineers, Local 21 |

As of December 31, 2019, the following employee organizations have not submitted the request for continued registration:

| <u>Unit</u> | <u>Name</u> |
|-------------|--|
| 1 | Attorneys; represented by Teamsters, Local 150 |
| 10 | Skilled Craft & Service Maintenance; represented by Stationary Engineers, Local 39 |
| 11 | Psychiatrists, Physicians & Dentists; represented by Union of American Physicians & Dentists |
| 14 | Correctional Supervisors; represented by Teamsters, Local 856 |

As to the employee organizations which have not submitted the request for continued registration, it is recommended that the Civil Service Commission authorizes the Executive Secretary to approve the requests for continued registration if received on or before January 15, 2020. (Those received after this date would be presented at the next available Civil Service Commission meeting.)

SUMMARY:

The Employer-Employee Relations Rules and Regulations (EERRR) Section 7, Employee Organization Registration Procedures, paragraph B, provides that requests for continued registration shall be submitted annually between January

1 and January 15 of each year.

DISCUSSION:

On December 4, 2019, the Human Resources Department sent to each recognized employee organization the request for annual recognition. Recognized employee organizations are to provide:

1. Name and mailing address of the organization.
2. A statement whether the organization is a chapter or local of, or affiliated with, a regional, state, national or international organization and, if so, the name and address of each such regional, state, national or international organization.
3. A list of principal officers of the organization.
4. A statement that the organization has, as one of its primary purposes, representation of its members in their employer-employee relations with the County.
5. A designation of those persons, not exceeding two (2) in number, and their addresses, to whom notice, sent by regular United States mail will be deemed sufficient notice to the organization for any purpose.
6. A statement that the organization has no restriction on membership based on race, color, creed, national origin, sex, age, or physical or mental impairment.
7. Current copies of the organization's constitution and by-laws.
8. A designation of those persons who are authorized as representatives of the organization in any communications with the Director, the Commission or Board.

Recognized employee organizations began submitting the required annual recognition documentation shortly following the Human Resources Department's request.

The Commission Secretary will update the list of employee organization continued registration submittals at the Commission's meeting.

ALTERNATIVES:

None.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department worked with each recognized employee organization in gathering the required information for continued recognition.