SECOND AMENDMENT TO NAVIA BENEFIT SOLUTIONS ADMINISTRATIVE SERVICES AGREEMENT BETWEEN COUNTY OF SOLANO and NAVIA BENEFIT SOLUTIONS, INC

This Second Amendment to Navia Benefit Solutions Administrative Services Agreement ("Second Amendment") is entered into as of the 15th day of August 2025, between the COUNTY OF SOLANO, a political subdivision of the State of California, ("County"), and Navia Benefit Solutions Inc. ("Contractor").

1. Recitals

- A. The parties entered into a contract dated May 26th, 2023 (the "Contract"), in which the Contractor agreed to provide COBRA administrative services.
- B. The County previously amended the contract to increase the maximum amount from \$36,000 to \$53,200 and extend the term of the Contract from August 31, 2024 to December 31, 2026.
- C. The County now needs to increase the maximum amount of the Contract from \$53,200 to \$83,200.
- D. The parties agree to amend the Contract as set forth below.

2. Agreement

A. Amount of Contract.

The maximum amount payable under the Contract shall be raised from \$53,200 to \$83,200, with no more than \$74,999 payable in each fiscal year of the Contract.

B. Term of Contract.

The term of the Contract as reflected in Section 2.2 of the Contract shall be July 1, 2023 through December 31, 2026.

3. Effectiveness of Contract.

Except as set forth in this Second Amendment, all other terms and conditions specified in the Contract as previously amended remain in full force and effect.

COUNTY OF SOLANO, a political subdivision of the State of California

Navia Benefit Solutions Inc.

Ian Goldberg

County Administrator

Hilarie Aitken

CEO

APPROVED AS TO FORM

Carrie Blacklock

Assistant County Counsel