



Solano County

675 Texas Street
Fairfield, California 94533
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Minutes - Final Civil Service Commission

Wednesday, February 11, 2026

5:30 PM

Solano County Board of Supervisors Chambers

SOLANO COUNTY CIVIL SERVICE COMMISSION

TO THE PUBLIC

1. Call to Order/Roll Call

President Neal called the February 11, 2026, Civil Service Commission meeting to order at 5:30 p.m. Present – Vice President Petullo, Commissioner Gantt, President Neal, Commissioner Schuster, and Commissioner Bryant. Also present were Executive Secretary, Human Resources Director, Niger Edwards and Deputy County Counsel Kelly Welsh.

2. Pledge Of Allegiance

This meeting with the Solano County Civil Service Commission continued with the Salute to the Flag.

3. Items from the Public

President Neal invited members of the public to address the Commission on matters not listed on the agenda, but with subject matter jurisdiction of the Commission. There were no items from the public.

4. Approval of Minutes of the Commission on January 14, 2026

[CSC 26-0006](#)

Attachments: [A - 1.14.2026 CSC Minutes Regular Meeting FINAL](#)

On motion of Commissioner Gantt and seconded by Commissioner Schuster, the Commission approved the Regular Meeting Minutes of the Solano County Civil Services Commission for January 14, 2026. So ordered by a 5-0 vote.

5. Communications

President Neal invited Executive Secretary, Niger Edwards, to provide communications. There were no communication items received.

6. Information Items (No Action Required by Commissioners)

President Neal invited Commissioners, staff, and members of the public to present information. Executive Secretary Edwards stated that the commissioners asked for information about commissioner attendance and absenteeism at the January 14, 2026 Civil Service Commission meeting and invited Deputy County Counsel, Kelly Welsh, to report her findings. Deputy County Counsel Welsh reported that, per Section 2-702 of the Solano County Code, The Board of Supervisors may remove a commissioner for cause by majority vote, but only after informing the commissioner in writing of its reason and providing the commissioner an opportunity to be heard in their own defense.

President Neal asked for clarification on how to initiate the process and Deputy County Counsel Welsh responded that the matter would need to be agendaized and voted on by the Civil Service Commission before going to the Board of Supervisors.

7. Additions to, or deletions from, the Agenda

There were no additions or deletions from the agenda.

8. Approval of the Agenda

On motion of Commissioner Schuster and seconded by Commissioner Gantt, the Commission approved the Agenda of the Civil Service Commission for February 11, 2026 as provided. So ordered by a 5-0 vote.

SCHEDULED CALENDAR

[CSC 26-0004](#) Approve the Continued Registration of Employee Organizations

Executive Secretary, Niger Edwards, reported that the Department of Human Resources received continued registration from seven (7) Employee Organizations. There were no continued registration requests received from the other twelve (12) Employee Organizations, but the Department of Human Resources will accept their continued registration for 2026 per the Employer-Employee Relations Rules and Regulations (EERRR).

On motion from Vice President Petullo and seconded by Commissioner Gantt, the Commission approved the continued registration of employee organizations. So ordered by 5-0 vote.

[CSC 26-0005](#) Approve the 2025 Annual Report of the Civil Service Commission

Attachments: [A - 2025 CSC Annual Report](#)

Senior Human Resources Analyst, Michelle Pellegrino, presented the 2025 Annual Report of the Civil Service Commission. The Commission thanked her and the Human Resources Department for their work and commented positively on the information presented.

On motion of Commissioner Schuster and seconded by Commissioner Bryant, the 2025 Annual Report of the Civil Service Commission was approved. So

ordered by 5-0 vote.

MISCELLANEOUS ITEMS

9. Commission/Staff Comments

President Neal invited Commissioners, staff, and members of the public to present any miscellaneous items. No miscellaneous items were received.

Adjourn

The meeting adjourned at 5:38 PM.