

RESOLUTION NO. 2026-

RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS ACCEPTING TENTATIVE AGREEMENT WITH TEAMSTERS UNION LOCAL #856 REGARDING UNIT 14 CORRECTIONAL SUPERVISORS, APPROVING SIDE LETTER AGREEMENTS CONCERNING BASE WAGE INCREASE REOPENER, PAY PARITY, CLASSIFICATION STUDY AND CONCEALED CARRY WEAPONS TRAINING, AND DELEGATING AUTHORITY TO THE COUNTY ADMINISTRATIVE OFFICER OR DIRECTOR OF HUMAN RESOURCES TO EXECUTE THE SUCCESSOR MEMORANDUM OF UNDERSTANDING

WHEREAS, the County of Solano (“County”) and the Teamsters Union Local #856 (“L856”), representing Unit 14 Correctional Supervisors were parties to a Memorandum of Understanding (“MOU”) governing wages, hours, and other terms and conditions of employment, which expired October 25, 2025; and

WHEREAS, the representatives for the County and L856 have negotiated in good faith and reached a Tentative Agreement for a successor MOU for Unit 14 with a term beginning April 7, 2026 and expiring October 28, 2028; and

WHEREAS, the Tentative Agreement has been ratified by the membership of Unit 14; and

WHEREAS, the parties are in the process of preparing the written successor MOU consistent with the ratified Tentative Agreement; and

WHEREAS, it is in the best interest of the County to accept the Tentative Agreement and authorize execution of the successor MOU once finalized, provided it is consistent with the agreement approved by the Board;

NOW, THEREFORE BE IT RESOLVED, that the Solano County Board of Supervisors hereby:

1. Accepts the Tentative Agreement between the representatives for the Teamsters Union Local #856, representing Unit 14, as ratified by the bargaining unit membership, for the term April 7, 2026 through October 28, 2028; and
2. Approves the Side Letter Agreements to the Memorandum of Understanding to be entered into with the Teamsters Union Local #856 concerning Base Wage Increase Re-opener, Pay Parity, Classification Study and Concealed Carry Weapons Training; and
3. Delegates authority to the County Administrative Officer or Director of Human Resources to execute the successor Memorandum of Understanding and the Side Letters and to make technical, non-substantive adjustments, provided that the final document is consistent with the Tentative Agreement approved by this Board; and
4. Authorizes the implementation of the terms of the Tentative Agreement in accordance with applicable County policies.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on April 7, 2026, by the following vote:

AYES:	SUPERVISORS	_____
NOES:	SUPERVISORS	_____
EXCUSED:	SUPERVISORS	_____

MONICA BROWN, Chair
Solano County Board of Supervisors

ATTEST:

IAN M. GOLDBERG, Clerk
Solano County Board of Supervisors

By: _____
Alicia Draves, Chief Deputy Clerk