

**RESOLUTION NO. 2026-\_\_\_\_**

**RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS AUTHORIZING THE APPOINTMENT OF KATHLEEN O'MEARA AS A LIMITED-TERM PROJECT MENTAL HEALTH CLINICIAN (LICENSED) THROUGH MAY 15, 2028**

**WHEREAS**, Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

**WHEREAS**, the Solano County Board of Supervisors desires to appoint Kathleen O'Meara Ph.D. as an interim appointment retired annuitant to the vacant position of Limited-Term Project Mental Health Clinician (Licensed) for the Public Defender under Government Code section 21221(h), effective August 3, 2026; and

**WHEREAS**, the Solano County Board of Supervisors, the Public Defender and Kathleen O'Meara Ph.D. certify that Kathleen O'Meara Ph.D. has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, an appointment under Government Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

**WHEREAS**, the Solano County Board of Supervisors has authorized the search for a permanent appointment on January 30, 2026; and

**WHEREAS**, this Government Code section 21221(h) appointment shall only be made once and will end on May 15, 2028; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$11,025.75 and the hourly equivalent is \$63.610109; the minimum base salary for this position is \$9,070.91 and the hourly equivalent is \$52.332195; and

**WHEREAS**, the hourly rate paid to Dr. Kathleen O'Meara will be \$63.610109; and

**WHEREAS**, Dr. Kathleen O'Meara has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

**NOW, THEREFORE BE IT RESOLVED**, the Solano County Board of Supervisors hereby certifies the nature of the employment of Dr. Kathleen O'Meara as described herein that this appointment is necessary to fill the critically needed position of Mental Health Clinician (Licensed) for the Public Defender by August 3, 2026 because The Office of the State Public Defender (OSPD) grant funds supporting this position have already begun, and timely onboarding is required to ensure program compliance, avoid gaps in service delivery, and meet reporting and performance requirements tied to the grant. The Public Defender's Office has conducted multiple recruitment cycles that did not result in a successful hire, creating an urgent staffing shortage that directly impacts the ability to

provide constitutionally required holistic defense services to clients with significant mental health needs. Filling this position by the listed date is therefore essential to fulfill grant obligations.

**RESOLVED**, the Director of Human Resources is authorized to proceed with next steps for hiring and onboarding the Retired Annuitant subject to completion of any further administrative requirements as determined by the Director of Human Resources.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on June 23, 2026, by the following vote:

AYES:           SUPERVISORS           \_\_\_\_\_

NOES:           SUPERVISORS           \_\_\_\_\_

EXCUSED:      SUPERVISORS           \_\_\_\_\_

\_\_\_\_\_  
MONICA BROWN, Chair  
Solano County Board of Supervisors

ATTEST:  
IAN M. GOLDBERG, Clerk  
Solano County Board of Supervisors

By: \_\_\_\_\_  
Alicia Draves, Chief Deputy Clerk