

RESOLUTION NO. 2026 - _____

RESOLUTION OF THE SOLANO COUNTY BOARD OF SUPERVISORS ACCEPTING TENTATIVE AGREEMENT WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL #1021 REGARDING UNITS 2,7,9 (NURSES, REGULATORY, TECHNICAL, GENERAL SERVICES, AND CLERICAL EMPLOYEES), UNIT 5 (HEALTH AND WELFARE SERVICE EMPLOYEES), UNIT 8 (GENERAL SERVICES SUPERVISORS) AND UNITS 82,87,89,90 (EXTRA HELP NURSES, REGULATORY, TECHNICAL GENERAL SERVICE, CLERICAL AND PROBATION EMPLOYEES), APPROVING SIDE LETTER AGREEMENTS CONCERNING BASE WAGE INCREASE REOPENER, ENHANCED TIER II BILINGUAL DIFFERENTIAL PAY, RECRUITMENT/RETENTION STIPEND WITH PARTNERSHIP HEALTH PLAN, LIBRARY HOURS, AND ADMINISTRATIVE LEAVE FOR BUSINESS SYSTEMS ANALYST AND IT ANALYST, AND DELEGATING AUTHORITY TO THE COUNTY ADMINISTRATIVE OFFICER OR DIRECTOR OF HUMAN RESOURCES TO EXECUTE THE SUCCESSOR MEMORANDUM OF UNDERSTANDING

WHEREAS, the County of Solano (“County”) and the Service Employees International Union Local #1021 (“SEIU”), representing Units (2, 7, 9), (5), (8), (82, 87, 89, 90) were parties to a Memorandum of Understanding (“MOU”) governing wages, hours, and other terms and conditions of employment, which expired October 25, 2025; and

WHEREAS, the representatives for the County and SEIU have negotiated in good faith and reached a Tentative Agreement for a successor MOU for Units (2, 7, 9), (5), (8), (82, 87, 89, 90) with a term beginning March 24, 2026 and expiring September 30, 2028; and

WHEREAS, the Tentative Agreement has been ratified by the membership of Units (2, 7, 9), (5), (8), (82, 87, 89, 90); and

WHEREAS, the parties are in the process of preparing the written successor MOU consistent with the ratified Tentative Agreement; and

WHEREAS, it is in the best interest of the County to accept the Tentative Agreement and authorize execution of the successor MOU once finalized, provided it is consistent with the agreement approved by the Board;

NOW, THEREFORE BE IT RESOLVED, that the Solano County Board of Supervisors hereby:

1. Accepts the Tentative Agreement between the representatives for the County and the Service Employees International Union Local #1021, representing Units (2, 7, 9), (5), (8), (82, 87, 89, 90), as ratified by the bargaining unit membership, for the term March 24, 2026 through September 30, 2028; and
2. Approves the Side Letter Agreements to the Memorandum of Understanding to be entered into with the Service Employees International Union Local #1021 concerning Base Wage Increase Re-opener, Enhanced Tier II Bilingual Differential Pay, Recruitment/Retention Stipend with Partnership Health Plan, Library Hours, and Administrative Leave for Business Systems Analyst and IT Analyst; and
3. Delegates authority to the County Administrative Officer or Director of Human Resources to execute the successor Memorandum of Understanding and the Side Letters and to make technical, non-substantive adjustments, provided that the final document is consistent with the Tentative Agreement approved by this Board; and

4. Authorizes the implementation of the terms of the Tentative Agreement in accordance with applicable County policies.

Passed and adopted by the Solano County Board of Supervisors at its regular meeting on March 24, 2026 by the following vote:

AYES:	SUPERVISORS	_____
NOES:	SUPERVISORS	_____
EXCUSED:	SUPERVISORS	_____

MONICA BROWN, Chair
Solano County Board of Supervisors

ATTEST:

IAN M. GOLDBERG, Clerk
Solano County Board of Supervisors

By: _____
Alicia Draves, Chief Deputy Clerk